



When Martin Schock had a cardiac emergency during an April 2022 blizzard, Jacobson Memorial Hospital Care Center staff took action to save his life.

‘It’s nothing short of a miracle’

It was one of those memorable North Dakota blizzards.

Area residents awoke to snow and wind Tuesday morning, April 12, 2022, as a three-day blizzard began to pummel the state. By Thursday evening, April 14, Elgin had a foot of snow, packed by 60-mile-an-hour winds into monster drifts engulfing roads and communities.

The spring storm was historic,

as Bismarck recorded 18.3 inches, making it the largest April snowstorm on record for the city. Wind speeds topped at 63 miles an hour.

On April 14, Martin and Marjorie Schock started removing snow from their driveway in New Leipzig.

“It was very wet and heavy,” Martin describes. “The bottom of the drift was almost blue with water. It got to the point where I had to push on the

snowblower to get it to go.” Alternating shoveling and snowblowing, Martin was determined to finish the task.

“I was getting tired. I was overdoing it, there was no question,” he says.

Finally, Martin decided he needed to rest. Leaving the snowblower running, he sat in the garage, his breathing labored.

Not able to recover, he went into

continued on next page

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INSIDE:

Love your heart	5
Giving Hearts Day Feb. 9	6
We care like family	8
New CEO joins JMHCC	10
Meet JMHCC’s newest provider	15
And more	



MIRACLE: from page 1

the house, where he started having chest pains.

"Like they say, an elephant sitting on your chest, yeah," he says. "Very, very painful."

Marjorie dialed 911.

"This was the truest nightmare possible, having a heart attack during the blizzard, with the roads and streets totally blocked," Martin says.

New Leipzig-Elgin Ambulance Service volunteers who live in New Leipzig, Carrie Roth and Lamont Gaugler, arrived from their homes, along with two highway patrol officers.

"They were debating if they should load me in the pickup, not knowing if the ambulance would get here," Martin says. But the ambulance, which is now operated by Jacobson Memorial Hospital Care Center (JMHCC), was, indeed, on the way.

Those were the first of the small miracles that saved Martin's life that day.

Bruce Tietz, who coincidentally was clearing snow with a tractor in the neighborhood, cleared the street so the ambulance could get to the

"It's like having the Mack truck coming right at you, and then it stops just before it hits your toes."

Schock home.

On the way to JMHCC in Elgin, Marjorie rode in the front of the ambulance, with an ambulance crew member, Larissa Harding, driving.

Marjorie commented later she didn't know if Harding was on the road, due to the snow blowing. And as Harding hit drifts, more snow would fly.

"I just know it was a very rough ride, bouncing across the drifts," Martin adds.

"The roads looked like they had been recently plowed, so they weren't as bad going there, but it was getting pretty nasty within the 10 minutes of coming back. You could tell that the roads were not as good. They were getting nasty in that little bit of time," Harding says.

Blowing snow reduced visibility and snow was building up on the roads. With the windshield wipers on high, Harding plowed through the drifts.

"I was just thinking about getting

the patient there, so he could get the care he needed, so you have your adrenaline going. You just need to get where you need to get to," Harding describes. The ambulance also swung by the home of JMHCC radiology supervisor Shaun Schottmiller to bring him to the facility as well.

At JMHCC, Dr. Elizabeth Sundberg met the ambulance. She had been staying at the hospital through the storm, sleeping in her office, to continue care for patients.

"The minute I saw the EKG, I knew what was going on," Sundberg says. "Because we're a ways out from the cath labs, it is fairly common that we would start one of the clot busters to start breaking things up, while we're getting everything else set up, which we did for him, because there was no question if we didn't, he was going to be in trouble."

Due to his physical exertion, Martin was having a cardiac emergency.

"It was an artery that had 80%

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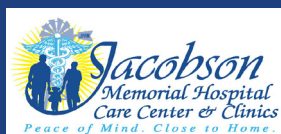
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Welcome!

Welcome to Lifelines, a newsletter which is published quarterly by the Jacobson Memorial Hospital Care Center and the Jacobson Memorial Hospital Foundation, serving the region.

The mission of Jacobson Memorial Hospital Care Center:

Advance the health of the communities with respect and accountability, providing peace of mind close to home.

The vision of Jacobson Memorial Hospital Care Center:

Strive to be the community choice by providing excellent health care through continuous improvement.

The mission of the Jacobson Memorial Hospital Foundation:

Jacobson Memorial Hospital Foundation, in support of Jacobson Memorial Hospital Care Center, is to engage and foster health care philanthropy, and provide funds, support and programs to enhance continuous health care excellence for our region.

blockage and a piece of that plaque broke off and blocked that artery,” he describes.

“He needed an immediate breakdown of the clot to stop the damage from occurring and the stent to keep it from reoccurring,” Sundberg says.

She also relied on the eCare crew from Avel for backup to take notes, and was on a cellphone with a cardiologist at Sanford Health to assist with treatment.

JMHCC utilizes an innovative concept called eCare offered by Avel eCare in Sioux Falls, S.D. The technology links Avel’s emergency-trained staff of nurses and doctors located at a central hub in Sioux Falls to subscribing rural hospitals through two-way audio/video technology.

“She did an excellent job. Her knowledge and intuition made a lot of difference,” Martin says. “They got me stabilized to the point where the pain left.”

Then the process started to transfer Martin to Bismarck for further care.

But roads were blocked, and the wind was limiting visibility for a flight.

“Dr. Sundberg was on the phone a lot of times,” he says. “They were talking about taking me by ambulance to Mott or to Lemmon to a fixed wing flight. They couldn’t get to either place, because of the roads, so it was finally determined I would stay there overnight and see what the next day would bring.”

“Scary,” he describes. He knew under normal circumstances, he would have been transferred immediately.

“We were trying to make sure he could be comfortable and we would keep him safe until we could get him out,” Sundberg says.

Martin stayed at JMHCC through Thursday, then was transferred Friday. While at JMHCC, he was closely mon-

continued on page 4

Common signs of **CARDIAC EMERGENCY**



Men are most likely to experience chest pain or discomfort, as well as chest pressure.

Women are most likely to also experience chest pain or discomfort, but also more likely to experience shortness of breath, nausea/vomiting and back or jaw pain.

- Pain, tightness or pressure in the chest
- Pain in the neck, jaw, shoulder, upper back or abdominal discomfort
- Shortness of breath or difficulty breathing
- Right arm pain
- Nausea or vomiting
- Sweating
- Lightheadedness or dizziness
- Unusual fatigue
- Cough



What to do

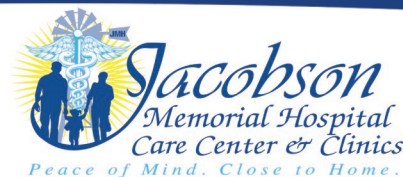
1. Hands-only CPR
2. Call 911

3. Find an AED
4. Quick access to care

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MIRACLE: from page 3

itored for any irregular heartbeats, and Sundberg continually called, looking for routes to get him to Bismarck, as well as staying in touch with Bismarck medical staff.

"The cardiologist was waiting for the phone call, saying he was on the road," Sundberg says.

Arriving at Bismarck, where the heart team was awaiting his arrival, Martin was immediately taken directly into the catheterization laboratory, where a stent was inserted to open an artery. The lab includes diagnostic imaging equipment used to visualize the arteries of the heart and the chambers of the heart and treat any stenosis or

abnormality found.

He was discharged Saturday and was in church on Easter Sunday.

"It was three intense days," Martin says.

"Life-saving," he says of his care. "What would I have done otherwise? There was no way to get to Bismarck."

"I just know God wasn't done with me," he says. "To me, it's nothing short of a miracle."

Sundberg had been staying at the hospital, sleeping in her office the entire week, along with other staff.

"We couldn't get staff in and out. We couldn't get a replacement provider in and out," she says. Lab

staff lived near enough to walk to the facility.

And all their efforts saved a life that week.

"Had he not gotten in here, he would have ended up a cardiac cripple or dead," Sundberg says. "I can't say enough about the quality of the nurses and the work that they did. It was good work by everybody."

"Had he not come in, he would have had a major heart attack and it's hard to tell how much damage there would have been, but there would have been plenty," Sundberg says. "It's like having the Mack truck coming right at you and then it stops just before it hits your toes." ■

Shoveling snow comes with risks

Snowmageddon, Snowpocalypse, SnOMG!

With snowstorms – and even everyday snowfalls – comes a risk of heart attack or even death by shoveling. Nationwide, snow shoveling is responsible for thousands of injuries and as many as 100 deaths each year.

Why? Shoveling snow is just another household chore, right?

Not really, says the American Heart Association. While most people won't have a problem, shoveling snow can put some people at risk of heart attack. Sudden exertion, like moving hundreds of pounds of snow after being sedentary for several months, can put a big strain on the heart. Pushing a heavy snow blower also can cause injury.

And, there's the cold factor. Cold weather can increase heart rate and blood pressure. It can make blood clot more easily and constrict arteries, which decreases blood supply. This is true even in healthy people. Individuals over the age of 40 or who are relatively inactive should be particularly careful.

The National Safety Council recommends the following tips to shovel safely:

- Do not shovel after eating or while smoking
- Take it slow and stretch out before you begin
- Shovel only fresh, powdery snow; it's lighter
- Push the snow rather than lifting it
- If you do lift it, use a small shovel or only partially fill the shovel

- Lift with your legs, not your back

- Do not work to the point of exhaustion

- Know the signs of a heart attack, and stop immediately and call 911 if you're experiencing any of them; every minute counts

Don't pick up that shovel without a doctor's permission if you have a history of heart disease.

Martin Schock now has a tractor with a loader, rather than a snowblower and shovel, to clear snow.

"My tractor with a loader and rear blade do my snow removal now and it works very well! Believe me, it has been thoroughly tested these past couple of months!" he says. ■



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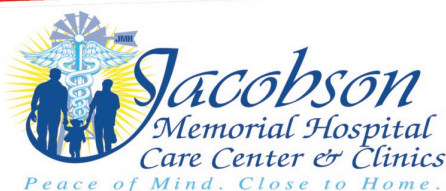
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Feb. 9

www.givingheartsday.org

Funding to construct emergency
entrance as depicted



Matching funds donated
by First International
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Giving Hearts Day

Hosted by: Dakota Medical Foundation

Questions? Contact Theo Stoller at JMHCC at 584-2792.



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Giving Hearts Day

Thursday, Feb. 9

Give from the heart on Giving Hearts Day Feb. 9 and help the Jacobson Memorial Hospital Foundation (JMHF) with a fundraising campaign, “Working Together to Reach a Dream,” to renovate the entrance to Jacobson Memorial Hospital Care Center’s (JMHCC) emergency room.

On Thursday, Feb. 9, the JMHF will participate in Giving Hearts Day, a 24-hour online fundraising event.

With your generosity, the JMHF hopes to raise funds during Giving Hearts Day to support JMHCC in Elgin to complete a renovation to construct a covered outside emergency entrance to the hospital.

The entrance would then lead patients directly into the emergency room, rather than through the lobby and hallways of the facility. It would also offer protection from the weather as patients are being taken in and out of the emergency room to the ambulance or other transportation.

Providing a more secure, private entrance out of the elements has been a goal of JMHCC for many years.

Completion of the entrance is Phase 1 of a proposed project. Phase 2 then includes renovating the emergency room area inside the building.

Last year, the Jacobson Memorial Hospital Foundation reached its \$190,000 goal to start the project, and JMHCC has received a \$100,000 grant for the project.

The 2023 Giving Hearts Day, grants and other funding are now being

sought to complete the project, which is estimated to cost more than \$1 million in total.

To make a secure online contribu-

Giving Hearts Day total.

All donations are tax-deductible. You will receive a receipt via email immediately following your



tion to JMHF during Giving Hearts Day, simply go to the online site on **Feb. 9 at www.givingheartsday.org**. Or visit the JMHCC website at www.jacobsonhospital.org and click on the “donate” button, which will take you to the Giving Hearts Day website also. Then search for “Jacobson Memorial Hospital Foundation.”

You may also donate by sending a check dated Feb. 9 to: JMHF, PO Box 367, Elgin, ND 58533.

Do you wish to donate before Feb. 9? Donors may also schedule their online gifts for Giving Hearts Day by going online before Feb. 9! Visit www.givingheartsday.org, and add a donation to JMHF. From there, simply search for the Jacobson Memorial Hospital Foundation, then follow the instructions to complete the check-out process to have your donation processed on the morning of Giving Hearts Day, so it counts toward the

online donation.

Donors are also encouraged to honor a loved one with a donation in their memory or to honor a parent or grandparent. Families are encouraged to join together to donate to honor a loved one.

Those who do not wish to participate in Giving Hearts Day, but who want to donate to this vital project, are welcome to send a check at any time to JMHF, with a note that the donation is for the campaign.

First International Bank & Trust in Elgin has donated a match to the Giving Hearts Day event.

Giving Hearts Day is hosted by the Dakota Medical Foundation, the High Impact Institute and the Alex Stern Family Foundation.

If you have questions about donating, please contact Scott Brooks or Theo Stoller at JMHCC at 584-2792. ■

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Peace of mind close to home

Scott Brooks named as CEO

As Scott Brooks takes the helm as CEO at Jacobson Memorial Hospital Care Center (JMHCC) in Elgin, he envisions a servant-leader approach, defined as focusing primarily on the growth and well-being of people and the communities to which they belong.

"I've always seen my management style as being a servant-leader and that's the way in which I approach situations," he said.

Brooks began Jan. 9, and will work with outgoing CEO Theo Stoller for two months.

"I'm really looking forward to having the opportunity to meet the patients and the community members, and to assist them as much as possible," he said. "The hospital is there to serve them and I look forward to having the opportunity to take on that role and continuing the great service the hospital has done in the past and will continue to do."

Brooks will take the baton on at least two significant projects at JMHCC. First is the continuation of implementation of the hospital's electronic health record. The second is the renovation of JMHCC's emergency room, with construction of a covered outside emergency entrance to the hospital and a renovation of the emergency room inside the hospital.

"That's another project I'm looking forward to helping out with and just rolling up my sleeves and jumping right in and helping out where I can," he said. "I'm looking forward to it."

Discovering a passion

Brooks grew up in a military family, the son of a U.S. Air Force serviceman, so he lived both in the United States and in Europe.

"Because of the aircraft he was associated with, it was mainly between Idaho and England," he said. "I consider myself very fortunate, in that I had an opportunity to travel a lot throughout Europe and it was a really blessed childhood."

"Originally, I had an interest in following in my father's footsteps and joining the military and becoming a pilot, and then I opted to do something different," he said.

Brooks obtained a bachelor of science degree at Boise State University, then a Master of Business Administration with a health care management emphasis through Western



Governors University.

His attention turned toward health care when his mother became ill with cancer when he had just turned 30 years old.

"My father, brother and I were taking care of her, and the further we got into that process, we were uncertain as to whether or not we were going to be able to continue taking care of her at home, so we were talking about possible placement. I started later on having conversations with nursing home administrators and different people in health care and that is what got me interested in administration within health care," he said.

"It took me a few years to take that step into health care," he said. But in 2009, he started as an administrator in training in long-term care.

He obtained his nursing home administrator's license in 2010 and started at his current facility in Oregon in 2014, as administrator of a long-term care unit within a critical access hospital, although the two are separate entities.

"The most satisfying part is always seeing residents make progress, working with the staff and having the opportunity to see residents achieve goals," he said.

"Also helping staff achieve their goals, by entering a career field that they have goals and ambitions for and assisting them in achieving those goals. That's also really rewarding," he said.

"For some time, I've had an interest in pursuing a position in a CEO role at a critical access hospital," he said. "When I started my master's program, that was ultimately my goal and my ambition."

"I knew that I wanted to do something in a rural setting and critical access hospitals was a natural role to pursue," he said.

After seeing JMHCC was seeking a CEO and speaking to his wife about the position, they both agreed this is a setting they would both enjoy, he said.

"The next thing, I was on an airplane and had the opportunity to speak with the board, the providers and the department heads and I was very impressed with the people there. Everyone was outgoing and very friendly and the sort of environment I would like us to find ourselves in. It sold itself," he said.

Brooks and his wife, Rhonda, and their two dogs have moved to the community, where Scott expects to continue his other passions of hunting, fishing and flying.

"We're very excited to meet the people and have an opportunity to become part of the community," he said. ■

New administrator at RHC

As the new administrator at the Richardton Health Center, Mandy Robinson looks forward to greeting residents each morning and being part of the team providing care.

"I love being part of the residents' lives. I love getting to know them, getting to know their families," she says. "It's so nice when you can become part of their family. That's the most rewarding part of it."

A native of Dickinson, Robinson graduated from Dickinson High School. She obtained a master's degree in occupational therapy from the University of Mary in Bismarck. While she's worked as an occupational therapist for the past 12 years, she has been in the medical field much longer.

"I've been in health care for about 17 years," she says, starting as a certified nursing assistant (CNA) at a long-term care facility while still in high school.

"I've always loved helping people," she says. While working in high school, Robinson met a girl with intellectual disabilities, which developed into a life-changing friendship.

"To this day, she's probably one of my best friends. She got me involved with Special Olympics and I really felt like I wanted to help people and I loved that feeling of helping others, so I decided I wanted to do something in the medical field," she says. "Occupational therapy was a good fit for me."

Robinson has worked at Marian Manor Healthcare Center in Glen Ullin as an occupational therapist for the past 11 years.

"While working at Marion Manor, I started taking on more responsibilities and more leadership roles. I found I enjoyed that piece of it and I wanted to pursue that further," she says. "It's still patient care, still with the residents. I'm able to interact with them every day and still be part of their lives, but in a little different role."

At the Richardton Health Center, she looks forward to being part of the team and being involved with the residents, who can expect to see her throughout the facility.

"I really want to come at this as being part of the team," she says. "I want to be part of the team and guide the team in the right direction, to be a person they can turn to and trust."

"They have really good patient care here. They're a five-star facility, so they're doing something well and that has to be good patient care. All the residents I've talked to are happy," she says.

She points to the activities department, which recently



Mandy Robinson is the new administrator at the Richardton Health Center.

took residents who are New England natives to lunch in that community.

"We have a good team here and I'm excited to be part of that," she said.

In 2019, the Richardton Health Center board of directors signed a shared management agreement with Jacobson Memorial Hospital Care Center (JMHCC) in Elgin. The two organizations operate independently of each other, but had shared JMHCC CEO Theo Stoller at both facilities.

When Stoller notified the board of directors that he will be resigning from his position in early 2023, the boards decided to separate the roles of Richardton Health Center administrator and JMHCC CEO.

Stoller will continue with JMHCC and RHC as the boards set up a transition plan.

Robinson has a 5-year-old daughter and a 9-year-old son. Her husband works remotely for Sanford Health as an interface engineer. The couple lives in Dickinson, where they stay busy with their kids' activities. ■

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Richardton seeks cardiac designation

The community of Richardton is working toward implementing the programming required to apply to be designated as a Cardiac Ready Community. Jacobson Memorial Hospital Care Center (JMHCC) is spearheading the effort to work with community representatives to apply for the designation of Richardton as a Cardiac Ready Community through the N.D. Department of Health.

To become certified, a community must satisfy specific criteria. These standards prepare residents with the skills to respond to a cardiac event. Standards must be reached in CPR instruction, public access to AEDs, blood pressure screenings, resuscitation protocols and transport plans for EMS and the hospital.

Once a community meets the established criteria, it can apply to be designated as a North Dakota Cardiac Ready Community. A Cardiac Ready Community designation promotes survival of a cardiac event which occurs outside of the hospital setting. Cardiac Ready Communities are empowered to actively lower cardiac mortality rates.

During a cardiac arrest, the first five minutes are critical. With the placement of AEDs, people trained in CPR and

emergency responders in place, a community is prepared to increase survival rates.

The goal is to have a community prepared to respond and assist if an individual has a cardiac arrest. To do this, it is important for individuals to be able to recognize a cardiac emergency, know how to dial 911 to access first responders immediately, begin CPR and have public access to AEDs. An AED is an automated external defibrillator, a portable electronic device which uses audio and visual commands to direct a layperson to treat a cardiac arrest through the application of the device.

To receive the designation, JMHCC is organizing community stakeholders and serving as the lead coordinator for the designation.

JMHCC has already assisted Elgin, New Leipzig and Glen Ullin in obtaining a Cardiac Ready Community designation.

The Cardiac Ready Communities project is a partnership of the N.D. Department of Health's Division of Emergency Medical Systems and the American Heart Association through the North Dakota Cardiac System of Care. ■



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JMHCC expands programs

Through the Frontier Community Health Integration Project (FCHIP), Jacobson Memorial Hospital Care Center (JMHCC) is now one of only 10 hospitals in the nation to participate in a demonstration project which will expand its number of beds, be cost-based reimbursed for telehealth services and to receive cost-based reimbursement for ambulance services.

In another FCHIP program from 2016 to 2019, JMHCC was allowed to increase its bed capacity. JMHCC was the only critical access hospital in North Dakota selected for that project, and one of only three in the nation at that time. The national pilot project is overseen by the Center for Medicare and Medicaid Innovation.

Now, authorizations have occurred for the project again, allowing JMHCC to expand from 25 to 35 beds, along with enrolling in the two cost-based reimbursement programs. The program will continue through June 30, 2027.

As of Jan. 1, 2022, JMHCC began operations of the New Leipzig-Elgin Ambulance Service, and the hospital now receives cost-based reimbursement to operate the ambulance through FCHIP.

That program allows JMHCC to sign a management agreement with the ambulance district to provide the physical service and a separate agreement to lease the ambulances from the district.

The ambulance is still responsible to make sure the service territory is covered, but is contracting with JMHCC to provide that service. The two entities have joined together to sign an agreement of operations of the New Leipzig-

Elgin ambulance to provide a higher level of service and more sustainability.

With that, the ambulance has paramedic support through JMHCC also, which will offer a higher level of care for patients.

Through FCHIP, certain requirements are being waived as of July 1, 2022, to allow JMHCC to operate the ambulance on a nonprofit basis. Without the FCHIP program, the hospital could not have operated an ambulance without losing money.

Another aspect of FCHIP is cost-based reimbursement of telehealth services, so JMHCC will be expanding its telehealth services.

JMHCC is working with its partners to find more specialty care that can be offered from a telehealth perspective. JMHCC currently offers behavioral health services through telehealth.

Those types of services help patients access care closer to home.

FCHIP aims to develop and test new models of integrated, coordinated health care in the most sparsely populated rural counties with the goal of improving health outcomes and reducing Medicare expenditures.

The FCHIP includes hospitals in Montana, North Dakota and Nevada. With the proposed increase in payment, rural hospitals can enhance the services they provide to their community members. ■



JMHCC ANNUAL MEETING

Thursday, Feb. 9

Elgin Community Center

Meal at 5:30 p.m. • Meeting at 6 p.m.

Reports • Election of directors

Aune joins JMHCC as provider

With a deep-rooted affinity for rural health care, Maria Aune is the newest family nurse practitioner (FNP) to join Jacobson Memorial Hospital Care Center (JMHCC) and its clinics.

"I've always had a really strong connection to rural care. I grew up in a town of about 1,100 people, so having someone in the rural clinic who I know and trust as a provider was really important to me growing up, and I wanted to continue that," she said.

A native of De Smet, S.D., she moved to North Dakota following college graduation to be closer to her husband's family, who live in the Taylor area.

Aune earned her Bachelor of Science degree in nursing from South Dakota State University, then completed her master's degree in December 2022 from Bradley University to become a family nurse practitioner.

Her nursing career began with Sanford Health in Bismarck, where she worked for the past three years in the intensive care unit.

"I've always had a passion for helping people. I've always been very empathetic, and then I loved the science side of it, too. Giving holistic care, but also following scientific guidelines, knowing why we're doing something has always intrigued me. And being able to help people is why I love to do it," she said.

She decided to pursue becoming an FNP, because she wanted to partner with the patient to make health decisions.



Maria Aune is the newest family nurse practitioner to join Jacobson Memorial Hospital Care Center and its clinics. She lives in Lincoln with her husband, Lane, and 2-year-old son.

"I like seeing the change people can have with the right care and the right approach to their care," she said. "I want to be a patient advocate. ... I'll be someone to talk to if they need it."

Aune currently lives in Lincoln with her husband, Lane, and 2-year-old son. Lane works at Scheels in Bismarck. Outside of work, she plays piano for her church, and she and Lane play in a co-ed volleyball league. ■

"I want to be a patient advocate. ... I'll be someone to talk to if they need it."

"Helping people make decisions about their health at that higher level has always intrigued me," she said.

JMHCC attracted her attention after she completed a clinic rotation at the Richardton Clinic.

"I was really impressed at how present the CEO was and how much independence and autonomy the nurse practitioners had, and I've always been drawn to a rural community," she said. "They're not basing your status or how well you practice as an NP based on how many numbers you bring per day, but they look at your patient outcomes. I was looking for that patient-oriented facility, rather than that money-oriented facility," she said.

Patients will find her to be an advocate, with a willingness to listen.

Elgin Community Clinic hours:

8 a.m. to 4:30 p.m. MT Monday through Friday
Phone: 584-3338

Glen Ullin Family Medical Clinic hours:

8 a.m. to 4:30 p.m. CT Monday, Thursday, Friday
7 a.m.-7:30 p.m. CT Tuesday-Wednesday
Phone: 348-9175

Richardton Clinic hours:

8 a.m. to 5 p.m. MT Monday
8 a.m. to 4:30 p.m. MT Tuesday, Thursday, Friday
8 a.m. to 6:30 p.m. MT Wednesday
Phone: 974-3372

HIRING

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and compassionate?**

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Visiting nurse - Elgin

RN or LPN. PRN (as needed). This nurse will go to patient homes and perform nursing functions.

\$7,500 sign-on bonus. \$25,000 student loan repayment.

Housekeeper - Elgin

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\$4,000 sign-on bonus.

Paramedic - Elgin

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\$2,000 sign-on bonus.

Radiology tech - Elgin

Full-time, rotating nights, weekends and holidays call. Must have a radiology degree, willing to train in CT.

\$10,000 sign-on bonus, \$25,000 student loan repayment.

RN clinic nurse

Part-time RN floating between three clinics.

\$7,500 sign-on bonus, \$25,000 student loan repayment.

LPN clinic nurse

Part-time LPN floating between three clinics.

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Licensed Practical Nurse (LPN) - Elgin

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\$7,500 sign-on bonus, \$25,000 student loan repayment.

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\$7,500 sign-on bonus, \$25,000 student loan repayment.

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All starting salaries may increase based on experience. Sign-on bonuses and student loan repayment programs based on eligibility.

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**Contact Kristin at 701-584-7247 or
kheid@jmhcc.org to apply.**

Jacobson Memorial Hospital Care Center is an equal opportunity provider and employer.

