

JMHCC

Lifelines



www.givingheartsday.org

Give from the Heart Feb. 11

Give from the heart on Giving Hearts Day Feb. 11 and help the Jacobson Memorial Hospital Foundation (JMHF) launch a fundraising campaign to renovate the entrance to Jacobson Memorial Hospital Care Center's (JMHC) emergency room.

On Thursday, Feb. 11, the JMHF will participate in Giving Hearts Day, a 24-hour online fundraising event.

With your generosity, the JMHF hopes to raise funds during Giving Hearts Day to support JMHC in Elgin to complete a \$190,000 renovation to construct a covered outside emergency entrance to the hospital.

The entrance would then lead patients directly into the emergency room, rather than through the lobby and hallways of the facility. It would also offer protection from the weather

as patients are being taken in and out of the emergency room to ambulance or other transportation.

"Providing a more secure, private entrance out of the elements has been a goal of JMHC for many years," said JMHC CEO Theo Stoller.

To make a secure online contribution to the JMHF during Giving Hearts Day, simply go to the online site on

continued on next page

JMHCC Lifelines • Winter 2021

Jacobson Memorial Hospital Care Center
601 East St. North
PO Box 367
Elgin, ND 58533
701-584-2792
www.jacobsonhospital.org
www.facebook.com/JMHCC

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GIVING HEARTS DAY: from page 1

Feb. 11 at www.givingheartsdays.org. Or visit the JMHCC website at www.jacobsonhospital.org and click on the “donate” button, which will take you to the Giving Hearts Day website also. Then search for “Jacobson Memorial Hospital Foundation.”

You may also donate by sending a check dated Feb. 11 to: JMHF, PO Box 367, Elgin, ND 58533.

Do you wish to donate before Feb. 11? Donors may also schedule their online gifts for Giving Hearts Day by going online anytime before midnight Feb. 9! Visit www.givingheartsdays.org, and add a donation to JMHF. From there, simply follow the instructions to complete the checkout process to have your donation processed on the morning of Giving Hearts Day so it counts toward the Giving Hearts Day total.

This year, Dakota Medical Foundation and presenting sponsors are doubling down on kindness, generosity and joy with the Giving Hearts Day 2021 Sweepstakes! Visit the website to see how you can be entered in the sweepstakes by donating online.

All donations are tax-deductible. You will receive a receipt via email immediately following your online donation.

Donors are also encouraged to honor a loved one with a donation in memory of a loved one or to honor a parent or grandparent. Families are encouraged to join together to donate to honor a loved one.

Those who do not wish to participate in Giving Hearts Day, but who want to donate to this vital project, are wel-



This graphic is a rough conceptualization of the emergency entrance which would be attached to the front of JMHCC.

come to send a check at any time to the Foundation, with a note that the donation is for the campaign. The Elgin Lions Club has donated a \$4,000 match to the Giving Hearts Day event.

“We thank the Elgin Lions Club for their generous donation in support of this project,” Stoller said.

Giving Hearts Day is hosted by the Dakota Medical Foundation, the High Impact Institute and the Alex Stern Family Foundation. ■

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Welcome!

Welcome to Lifelines, a newsletter which is published quarterly by the Jacobson Memorial Hospital Care Center and the Jacobson Memorial Hospital Foundation, serving the region.

The mission of Jacobson Memorial Hospital Care Center:

Advance the health of the communities with respect and accountability, providing peace of mind close to home.

The vision of Jacobson Memorial Hospital Care Center:

Strive to be the community choice by providing excellent health care through continuous improvement.

The mission of the Jacobson Memorial Hospital Foundation:

Jacobson Memorial Hospital Foundation, in support of Jacobson Memorial Hospital Care Center, is to engage and foster health care philanthropy, and provide funds, support and programs to enhance continuous health care excellence for our region.

Charitable deductions benefit in 2021

Several charitable giving benefits are included in the CARES Act, and the Jacobson Memorial Hospital Foundation (JMHF) reminds supporters about the benefits of giving to obtain tax benefits.

The Coronavirus Aid, Relief and Economic Security Act, also known as the CARES Act, is an economic stimulus bill passed by the U.S. Congress in response to the economic fallout of the COVID-19 pandemic.

According to the N.D. Community Foundation website, charitable giving benefits in the Act include:

- A new charitable deduction is available in the CARES Act to taxpayers who do not itemize their deductions. This new benefit, also referred to as a universal deduction, allows for a charitable deduction of up to \$300, and \$600 for those filing as married. This is an above-the-line deduction from the taxpayer's income prior to the calculation of the adjusted gross income.

- Individual taxpayers who DO itemize their deductions can now deduct 100 percent of their adjusted gross income. Prior to the CARES Act, the deduction for qualified charitable contributions made by itemizing individual donors was limited to 60 percent of their adjusted gross income.

- Corporations can now deduct up to 25 percent of their taxable income for charitable contributions, up from 10 percent before the CARES Act.

For a charitable donation to qualify as one of these deductions, it must meet some general requirements:

- It must be a cash or check donation, not a donation of property or marketable securities.
- The donation must be made, in almost all cases, to a public charity.

The donation does NOT have to go to an organization or cause specifically related to COVID-19 relief efforts.

If you would like to donate to the Jacobson Memorial Hospital Foundation, checks may be sent to: JMHF, PO Box 367, Elgin, ND 58533.

Or donate online during Giving Hearts Day or any day!

The JMHF does not offer legal or tax advice. This article is meant to provide general information about the charitable-giving deductions included in the CARES Act. The Foundation recommends that any prospective donor consult a legal advisor before entering into a giving program. ■



Giving Hearts Day

Support **JMHCC Feb. 11**

www.givingheartsday.org

\$4,000 in matching funds donated by Elgin Lions Club



Hosted by: Dakota Medical Foundation
Questions? Contact Theo Stoller at JMHCC at 584-2792.





Caring for you

In Elgin

No matter your health needs, at Sanford Health we're committed to providing you with the care you deserve. We offer general surgery and colorectal consultations, heart care and orthopedic services right here in Elgin.



Michael Huck, MD
Colorectal surgery
(701) 323-5300



Amy Keller, FNP
Orthopedics and
sports medicine
(701) 323-8920



Janel Olson, FNP
Cardiology
(701) 323-5202

Call to schedule an appointment with our care team today.



JACOBSON MEMORIAL HOSPITAL

603 East St. N.
Elgin, ND 58533

SANFORD
HEALTH

Surgery consultation now in Elgin

Jacobson Memorial Hospital Care Center (JMHC) is offering specialty consultation for general surgery at its Elgin Community Clinic.

Dr. Michael Huck is a board-certified colorectal surgeon who can offer consultation for general surgical procedures. Patients can schedule appointments with him at the Elgin Community Clinic, and the actual procedure, if needed, would be completed at Sanford Health in Bismarck. Dr. Huck is seeing patients at the Elgin clinic the third Tuesday of every month.

Dr. Huck is affiliated with Sanford Health in Bismarck, and appointments with him at the Elgin Community Clinic can be made by calling Sanford at 701-323-5300.

Dr. Huck offers expertise in all colorectal procedures, from surgeries that address common conditions to the most complex operations. He uses advanced techniques to help his patients improve their quality of life, reduce pain and restore function. He can assist with procedures such as colonoscopies, abdominal or torso issues and hemorrhoid surgeries, to name a few, but can be available for any surgery consultation.

Dr. Huck provides individualized, patient-driven care and is focused on his patients' wellness.

"We are offering general surgery consultations close to home for patients who have difficulty driving distances for this type of specialty care. We encourage patients to schedule their monthly appointments at the local clinic not only for convenience, but also for a high level of care," said JMHC CEO Theo Stoller.

Family Nurse Practitioner Janel Olson continues to see cardiology patients at the Elgin Community Clinic the first Wednesday of each month, visiting Elgin from Sanford Health in Bismarck. Patients may schedule an appointment with Olson at the Elgin Community Clinic by calling Sanford Health directly at 701-323-5202.

Amy Keller, a family nurse practitioner specializing in orthopedics and sports medicine, sees patients the second Thursday of every month at the Elgin Community Clinic. She collaborates with orthopedic surgeons to treat a variety of orthopedic conditions, including orthopedic injuries, fractures and arthritis, with a special interest in conditions affecting the shoulder and elbow.

Keller is affiliated with Sanford Orthopedics and Sports Medicine in Bismarck, and appointments with her at the Elgin Community Clinic can be made by calling Sanford at 701-323-8920. ■

Discounted sports physicals \$35

Feb. 1-March 31

Elgin Community Clinic • 584-3338

Glen Ullin Family Medical Clinic • 348-9175

Richardton Clinic • 974-3372

Payment required same day as physical



First COVID-19 vaccines given

In a historic moment, Dr. Elizabeth Sundberg was one of the first staff at Jacobson Memorial Hospital Care Center (JMHC) to receive a vaccine for COVID-19 on Dec. 30, 2020.

Moderna COVID-19 vaccines were made available to hospital staff and long-term care residents first, then public vaccinations began. The vaccine is followed with a booster shot 28 days later. JMHC is not requiring staff or residents to get the vaccine.

Federal and state officials designated long-term care residents, health care staff and first responders as a priority for the first phase of distribution for the COVID-19 vaccine, while public immunizations were made available next.

“Eventually, we’re supposed to be able to receive so much a week to get everyone vaccinated,” said JMHC Director of Nursing TyAwna Ackerman.

Custer Health has started administering Moderna’s COVID-19 vaccine in Grant County as well.

“Based on the guidelines from the N.D. Department of Health, we administered COVID-19 vaccine to EMS personnel, and residents and staff in a congregate living facility in Grant County wanting to receive the vaccine. The vaccine is voluntary,” said Custer Health RN Heidi Peltz.

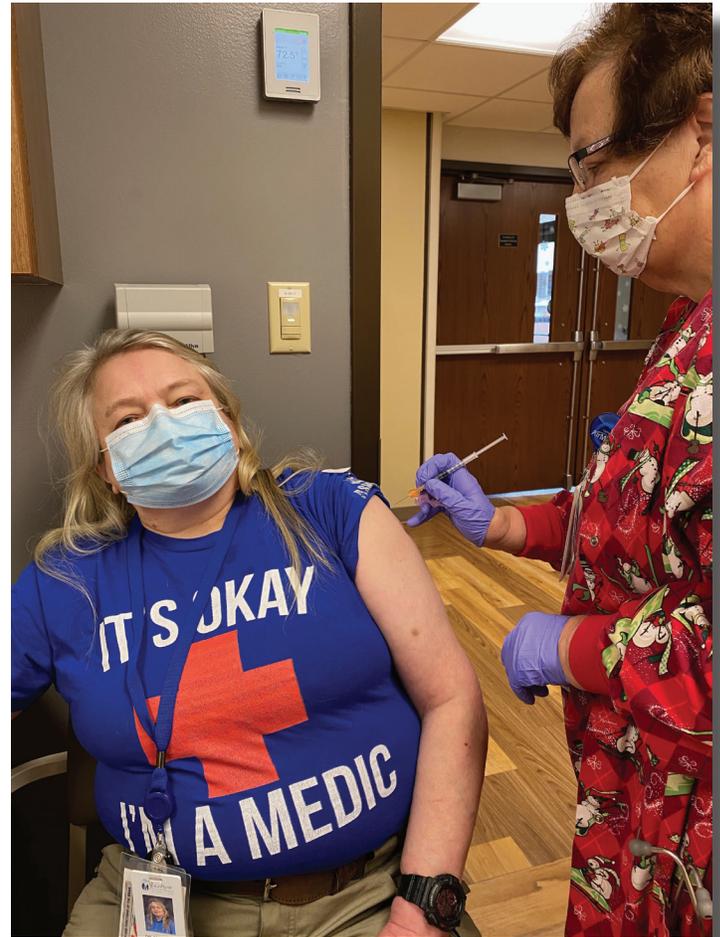
Sundberg said she will recommend the vaccine to her patients as it is made available.

“One of the most amazing things is most vaccines are considered to be great successes if they are 50 to 70 percent effective. Both the Moderna and the Pfizer, based on the studies we have so far, are running 90-plus percent. That’s unheard of,” Sundberg said.

Based on evidence from clinical trials, the Moderna vaccine was 94.1 percent effective at preventing laboratory-confirmed COVID-19 illness in people who received two doses who had no evidence of being previously infected, according to the Centers for Disease Control and Prevention (CDC).

The COVID-19 vaccine is different from more standard vaccines.

Messenger RNA vaccines – also called mRNA vaccines – are some of the first COVID-19 vaccines authorized for use in the United States. mRNA vaccines are a new type of vaccine to protect against infectious diseases. To trigger an immune response, many vaccines put a weakened or inactivated germ into our bodies. Not mRNA vaccines. Instead, they teach our cells how to make a protein – or even just a piece of a protein – that triggers an immune response inside our bodies. That immune response, which



Dr. Elizabeth Sundberg was one of the first staff at Jacobson Memorial Hospital Care Center to receive a vaccine for COVID-19 from RN Peggy Imhoff.

produces antibodies, is what protects us from getting infected if the real virus enters our bodies. mRNA vaccines do not use the live virus that causes COVID-19, according to the CDC.

“They send a little instruction sheet to the body and basically says, ‘This is going to be the protein and you’re going to hate it,’” Sundberg described. The body then produces antibodies to protect against a COVID-19 infection.

“It’s essentially a way to get a much faster and higher response,” she said. “It’s also a much cleaner vaccine.”

The N.D. Department of Health has listed vaccine priority groups. *(See related story on next page.)*

“The public can call the clinic and be placed on a waiting list if they are interested,” Ackerman said. “The public should know that when the vaccine is available, they will need an appointment and initially appointment times will be very limited. This is due to the vaccine being a multi-dose vial. Once the vial is opened, it has to be used within

a couple hours. We're not going to be able to be as flexible with administration as the influenza vaccine."

Sundberg pointed out that COVID-19 is not similar to influenza, and has proven to have more long-term effects for some.

"We're finding more and more of these long-haulers, more and more people with chronic impairment because of leftover damage," she said. "If you got through influenza, you recovered virtually 100 percent. But we're finding more and more people who do get through COVID that spend six months getting back to household ambulatory."

JMHCC will continue to take all necessary precautions after the vaccine is administered, including wearing personal protective equipment and conducting regular testing, to ensure the safety of residents, staff and patients.

To learn more about the COVID-19 vaccine, visit the CDC website, www.cdc.gov/coronavirus. ■



Those wishing to receive the COVID-19 vaccine are reminded to **call one of Jacobson Memorial Hospital Care Center's (JMHCC) local clinics to be placed on the waiting list.**

Priority groups will then be contacted as vaccine becomes available.

Elgin Community Clinic at 584-3338

Glen Ullin Family Medical Clinic at 348-9175

Richardton Clinic at 974-3372

Vaccine is also available on a limited basis at Custer Health, which is establishing a waiting list as well.

**Custer Health in Carson
can be reached at 622-3591.**

State sets priority list for COVID-19 vaccine

The N.D. Department of Health (NDDoH) has provided an update regarding COVID-19 vaccine priority groups.

The North Dakota COVID-19 Vaccination Ethics Committee, which includes a physician, ethicist, local public health representative, representative of the N.D. Department of Human Services and a representative of the N.D. Department of Health, has recommended who should receive the still-limited supply of the vaccine.

Phase 1A was comprised of frontline health care workers, first responders and long-term care residents and long-term care staff.

Phase 1B (in order of priority):

- Persons age 75 and older
- Persons age 65-74 with two or more high-risk medical conditions
 - Staff and persons living in other congregate settings (corrections, group homes, treatment centers, homeless shelters)
 - Persons age 65 and older with one or more high-risk medical conditions
 - Persons age 65 and older with or without high-risk medical conditions
 - Persons with two or more high-risk medical conditions regardless of age
 - Child care workers
 - Workers employed by preschools or kindergarten through 12th grade: Teachers, nutritional services, aides, bus drivers, principals, administrative staff, custodians and other workers.

Phase 1C (in order of priority):

- North Dakota National Guard, not previously covered
- Grocery workers
- Public safety answering points (911)
- Manufacturing related to the development or supply of COVID-19 vaccine
- Other health care/public health workers not included in Phase 1A
 - Free-standing clinical laundries
 - Public transit, including bus, taxi, ride-share
 - Persons age 16-64 with one or more high-risk medical conditions
 - Blood bank workers not previously vaccinated
 - Information technology
 - All other essential workers per Cybersecurity and Infrastructure Security Agency (CISA)

Following Phase 1C, the state will move to Phase 2, which includes the general public.

As of Jan. 20, 63,244 doses of the 93,475 received had been administered in North Dakota.

For more information on the COVID-19 vaccine and phases of vaccination, visit www.health.nd.gov/covid-19-vaccine-information. ■

JMHCC reviews past year

While Jacobson Memorial Hospital Care Center (JMHCC) did not hold an in-person annual meeting this year, members still had the opportunity to elect directors through a ballot process.

Members elected directors to fill three positions, choosing incumbents Julie Armijo, Carson, Ann Hertz, Carson, and Joel Klein, Elgin, who all sought reelection to the board.

Others serving on the board are: Leslie Niederman, Marcy Haase, Ron Bartz, Patrick Diehl, JoAnn Schatz and Dennis Sabin.

Here, JMHCC CEO Theo Stoller reviews JMHCC's continuing positive financial position and the past year's accomplishments.

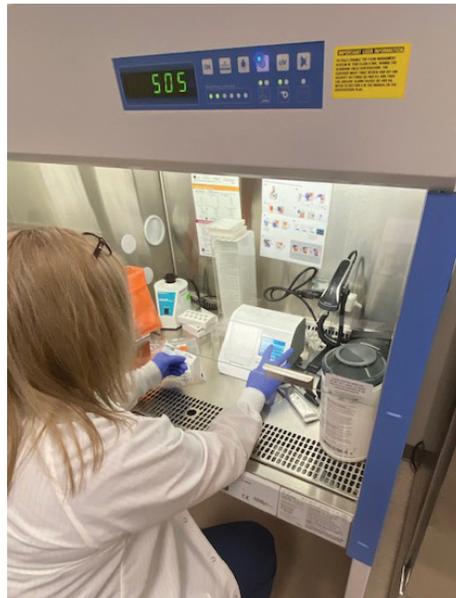
In 2020, JMHCC developed a strategic plan focusing on four key areas: measurable quality; access to mental health; workforce; and growth.

JMHCC also completed a Community Health Needs Assessment, identifying the following key areas: attracting and retaining young families; availability of mental health services; depression/anxiety for all ages; ability to retain primary care providers and nurses.

By mid-2020, JMHCC's focus was on an influx of COVID-19 patients, increasing capacity to 30-34 beds and developing a separate COVID-19 wing in the hospital. That wing was recently expanded from four to six beds.

"We had a sustainable year, even though COVID-19 started," Stoller said. In 2020, JMHCC continued a seven-year trend of sustaining a positive operational bottom line.

In Fiscal Year 2020, total assets increased to \$10.5 million from \$6.9 million in 2019, which was mainly due to CARES Act funding. The Coronavi-



JMHCC's three clinics have a COVID-19 analyzer which can complete a COVID-19 test in about 15 minutes.

rus Aid, Relief and Economic Security Act, also known as the CARES Act, is an economic stimulus bill passed by the U.S. Congress in response to the economic fallout of the COVID-19 pandemic in the United States. Funding for hospitals allows for improvements to better prepare for COVID-19 patient cases.

Net patient revenue increased from \$9.1 million to \$10.1 million. In 2019, JMHCC showed a total operating loss of \$21,000, but showed a gain of \$178,000 in 2020. The hospital's bottom line was \$251,000 in 2020.

The Foundation raised \$70,000 in 2020, mostly through Giving Hearts Day.

"We were able to sustain a bottom line through COVID-19, obviously with the assistance of the CARES Act dollars. Without the CARES Act dollars, we would definitely be in a much different position," Stoller said. JMHCC realized \$550,000 in CARES Act funding in 2020.

JMHCC is planning or has already

made several acquisitions and improvements to the facility to continue to prepare for and respond to positive COVID-19 patient cases.

Improvements include:

- The addition of four lab analyzers, including a hematology analyzer and an arterial blood gas analyzer. Hematology analyzers are used to count and identify blood cells at high speed and accuracy. The analyzer now available at JMHCC's lab department functions at the same level as equipment in any large hospital in the state, such as Sanford Health, Stoller pointed out.

An arterial blood gas test measures the acidity, or pH, and the levels of oxygen and carbon dioxide from an artery. The test is used to check the function of the patient's lungs and how well they are able to move oxygen into the blood and remove carbon dioxide.

JMHCC has also purchased two COVID-19 analyzers to place in the Glen Ullin and Richardton clinics. These COVID-19 analyzers will provide a rapid test, mainly for staff and nursing home residents, but also for patients. The JMHCC lab in Elgin already includes a COVID-19 analyzer which can complete a COVID-19 test in about 15 minutes.

- Two rooms at JMHCC will be renovated to be used as negative pressure rooms for infectious disease cases.

- An ultraviolet (UV) light will be emitted through JMHCC's air handling system to provide for rapid, effective sanitation for COVID-19. An in-duct UV system disinfects the air as it cycles through the return ducts. This technology has been used in hospitals for years to disinfect areas such as surgical suites.

• JMHCC has purchased a second portable X-ray machine, so a portable unit can be available in the Glen Ullin clinic.

• The Elgin Community Clinic reception desk has been enclosed in glass from ceiling to the reception desk to provide a barrier for safety and security of staff. In addition, the hospital nursing station has been enclosed in glass from the ceiling to the desk to provide for safety and privacy at that station.

• JMHCC has implemented a security system with cameras and a key fob system to enter the facility to provide for better control of access to the facility.

• Additions to the air-conditioning system will be made to respond to COVID-19 and expand capacities.

During 2020, JMHCC received two national recognitions. First, JMHCC was named a 2020 Top 100 Critical Access Hospital by The Chartis Cen-

ter for Rural Health. Recently, JMHCC was recognized as a top hospital nationally in quality care, earning a 2020 Performance Leadership Award for top quartile performance in quality.

To continue to expand its care, JMHCC has added two services, including specialty orthopedic care at its Elgin Community Clinic.

Amy Keller, a family nurse practitioner specializing in orthopedics and sports medicine, is seeing patients the second Thursday of every month at the Elgin clinic. Keller is affiliated with Sanford Orthopedics and Sports Medicine in Bismarck. This is in addition to specialty cardiology care at the Elgin Community Clinic. FNP Janel Olson is seeing cardiology patients at the Elgin clinic the first Wednesday of each month, visiting from Sanford Health in Bismarck.

JMHCC has also added general surgery consultation to the Elgin clinic. (See *related story on page 5*.)

In 2020, the JMHCC board of directors approved an affiliation agreement with Sanford Health, which will bring JMHCC a couple of important opportunities. First, JMHCC will have access to an electronic health record (EHR). The affiliation agreement also allows JMHCC to participate in the Sanford Health supply chain, which will offer JMHCC cost-savings. JMHCC ended its management agreement with CHI St. Alexius.

Also, JMHCC has acquired a vehicle to offer free transportation for Elgin Community Clinic Medicare patients who are unable to drive themselves to clinic appointments.

Employees recognized for their years of service are: Debra Webb, five years of service; Rebecca Finck and Elizabeth Wetzstein, 10 years; Linette Raab, 25 years; and Debra Gaugler, 45 years of service.

All those who volunteer at JMHCC are also thanked for their service. ■

Security system put into place at JMHCC

Jacobson Memorial Hospital Care Center's (JMHCC) facilities have an added layer of security for patients and staff following implementation of a security system. Security cameras and a scan system to enter the facility will provide for better control of access to the facility.

Patients will have full access to clinics in Elgin, Glen Ullin and Richardton as they have in the past. Patients are reminded, however, that face masks are required in the clinics.

To access the emergency entrance of the hospital in Elgin, the phone has been replaced with a push button located on a silver box on the wall. That push button is also attached to a security camera so nurses and staff can better see who is requesting access. Once the button is activated, staff will allow the patient access to the emergency entrance. The system is similar to security at area schools.

The entrance has also been revamped to allow staff to access the facility with a badge scan, so inside staff does not have to take time to allow for entrance of their colleagues. Ambulance staff will also have badge scans, which will open both front entrance doors, allowing ambu-

lance crew easier access with a gurney.

Once inside the building, patients will have restricted access to other parts of the facility. The business office is now locked to control access as well. Those who wish to visit with the business office should check in with reception at the Elgin clinic or call for an appointment and they will be escorted to the office. Limited access will better protect patient confidentiality, as visitors will be less likely to overhear or see confidential information.

Patients will be escorted to lab and radiology from the Elgin clinic.

Controlled access will also allow JMHCC to continue to control COVID-19 infection rates and keep patients and staff safe.

The system has been put into place utilizing grant funds through the Coronavirus Aid, Relief and Economic Security Act, also known as the CARES Act. Funding for hospitals allows for improvements to better prepare for COVID-19 cases. ■

JMHCC recognized nationally for quality care

As part of National Rural Health Day, Jacobson Memorial Hospital Care Center (JMHCC) in Elgin announced it has been recognized as a top hospital in quality care, earning a 2020 Performance Leadership Award for top quartile performance in quality.

JMHCC was spotlighted by The Chartis Center of Rural Health and the National Organization of State Offices of Rural Health (NOSORH) for overall excellence in quality. The Performance Leadership Award program utilizes the results of the Hospital Strength INDEX® to recognize top quartile performance among critical access hospitals and rural and community hospitals.

“Our team does a great job of providing quality care. We provided quality patient care before we entered a pandemic, and through these more difficult times, we continue to confirm that our entire staff is patient-focused,” said JMHCC CEO Theo Stoller.

Celebrating its 10th anniversary, the INDEX is the industry’s most comprehensive and objective assessment of rural hospital performance. Based entirely on publicly available data sources, the INDEX methodology is the data foundation for a number of industry-leading rural recognition programs, rural health safety net-related research, and legislative initiatives. Performance Leadership Award recipients are rural hospitals ranking in the 75th percentile or above in the INDEX performance pillars for quality, outcomes or patient perspective.

“Despite the fact that COVID-19 has created greater



instability across the rural health safety net, we continue to see countless examples of rural hospitals rising to the challenge to serve their communities,” said Michael Topchik, with The Chartis Center for Rural Health. “I believe this dedication to mission and drive to overcome unexpected challenges echoes the long-standing commitment among rural hospitals to deliver high-quality care. We are thrilled to honor this year’s top quartile performers.”

“Across the nation, rural hospitals have been working exceptionally hard to adjust to the realities of the COVID-19 pandemic. While it has not been an easy year, I believe the perseverance displayed by rural hospitals and their partners at the State Offices of Rural Health exemplifies the true spirit of National Rural Health Day,” said Teryl Eisinger, chief executive officer, NOSORH.

JMHCC, a critical access hospital, operates clinics in Elgin, Glen Ullin and Richardton. ■

Plan a little. Prevent a lot.

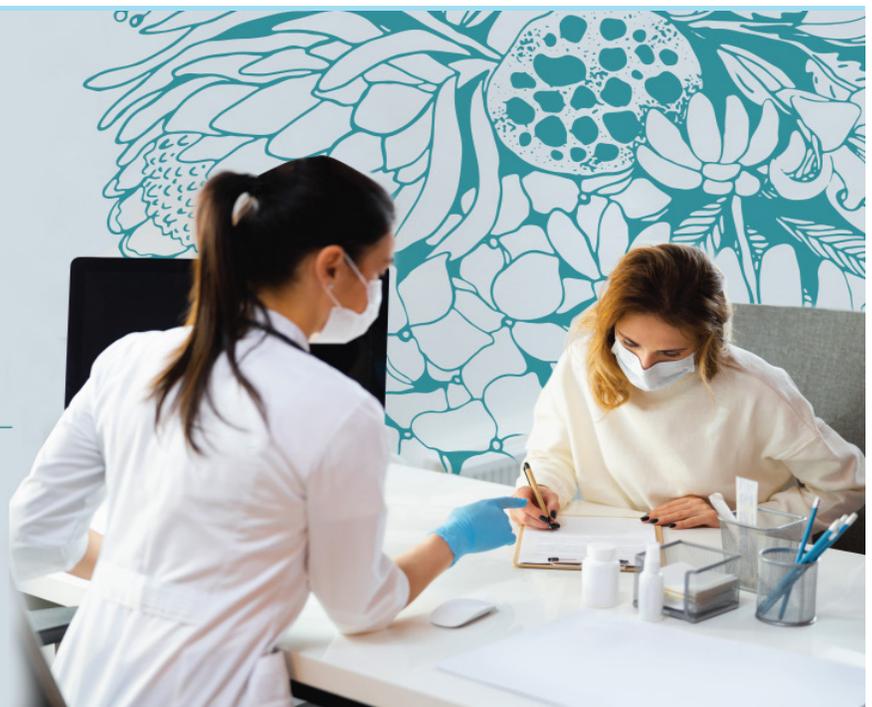
Early detection is your best protection
against cervical cancer.

Talk to your health care provider
about which screening is right for you,
how often to screen and when to start.



Women's Way can help,
and may provide a way to pay.

701-667-3370 or 888-667-3370
(Toll Free)



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Discounted lipid profile

(LDL and HDL cholesterol and triglycerides)

Fasting for eight hours is recommended for accurate results.

Water or coffee can be consumed.

\$34 cash basis **Feb. 15-19 only!**

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Glen Ullin Family Medical Clinic • 348-9175

Richardton Clinic • 974-3372

Call today!



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MEMORIAL
HOSPITAL
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Are you loyal,
driven,
compassionate?

All full-time and part-time positions are eligible for our competitive benefits package.
Contact Kristin at 701-584-7247 or kheid@jmhcc.org to apply.

Join our team of like-minded people!

Director of Nursing - Elgin

Full-time DON managing the nursing department. Eligible for \$25,000 student loan repayment and \$5,000 sign-on bonus. Starting wage \$35.02/hour. May increase based on experience.

Clinic receptionist - Elgin

Full-time Elgin clinic receptionist. 8 a.m.-4:30 p.m. Monday-Friday. Starting wage \$13.39/hour. May increase based on experience.

Dietary aide/dishwasher - Elgin

One part-time dietary aide/dishwasher. Rotating shifts, weekends and holidays. Starting wage \$12.36/hour. May increase based on experience.

Radiology tech - Elgin

One full-time radiology tech, rotating nights, weekends, and holidays call. Must have a radiology degree, willing to train in CT. This position is eligible for a \$5,000 sign-on bonus and \$25,000 student loan repayment. Starting wage \$21.12/hour. May increase based on experience.

Clinic Nurse - Glen Ullin

One part-time LPN or RN in the Glen Ullin Family Medical Clinic. Starting wage \$19.57 to \$21.15/hour. May increase based on experience. This position is eligible for a \$5,000 sign-on bonus and \$25,000 student loan repayment program.

Therapy aide - Elgin

One full time. CNA license required (we can train). Monday-Friday, with one weekend every six weeks. Starting wage \$17/hour. May increase based on experience.

Licensed Practical Nurse (LPN) - Elgin

Enrich the lives of patients while choosing your own schedule in full-time or part-time LPN position. Eligible for \$25,000 student loan repayment and \$5,000 sign-on bonus. Starting wage \$22.66/hour. May increase based on experience.

Registered Nurse (RN) - Elgin

Make a difference and gain valuable experience as a full-time or part-time charge nurse at JMHCC! This position is eligible for a \$5,000 sign-on bonus and \$25,000 student loan repayment program. Starting wage \$29.36/hour. May increase based on experience.

Serving with commitment, compassion, excellence and integrity



JMHCC is an equal opportunity provider and employer