



Nurses Jessica Werner and Holly Gaugler are among the staff who continue to care for patients at JMHC.

JMHC wages COVID-19 battle

Peter and Sylvia Wagner, both 92 years old, were more than just statistics when they were both admitted to Jacobson Memorial Hospital Care Center (JMHC) after testing positive for COVID-19.

Peter had visited the Glen Ullin Family Medical Clinic Sept. 1, when he tested positive for COVID-19.

“They told me I had the virus and they put me in the hospital right

away,” he said. “I responded quickly to the treatment.”

His wife, Sylvia, was brought by ambulance to the hospital two days later and the Glen Ullin couple shared a hospital room, battling COVID-19, until they were released Sept. 16.

“It took a little longer for her to get over the virus, because she developed complications,” Peter said of his wife, but both are now doing OK.

“The doctor was very good,” he said. “She talked to us and told us what was going on and if we had any questions, she answered. She was very helpful,” Peter said.

By mid-October, North Dakota had reported more than 27,000 positive cases of COVID-19 and more than 330 deaths. And area schools were reporting positive cases of COVID-19.

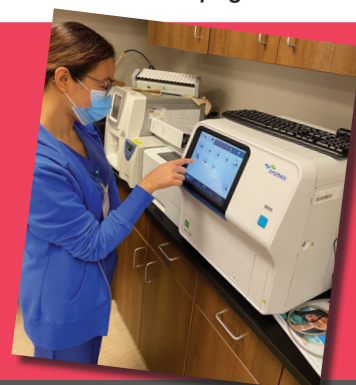
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JMHC Lifelines • Fall 2020

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COVID-19: from page 1

Active cases per 10,000 population puts Grant County at a higher rate than either Burleigh or Cass counties.

"We've been testing a lot since March. Early on, we tested a lot, but we didn't see positive results. Now, we are seeing more positive results and symptoms in our local communities, as evidenced by the state reported numbers," said JMHCC CEO Theo Stoller.

COVID-19 is here.

DEVELOPING A BATTLE PLAN

The conference room at JMHCC in Elgin is walled with whiteboards, scrawled with words and arrows diagramming how the hospital will continue to provide topnotch care while still keeping beds available for more patients. It's a battle plan, of sorts. Because on the main floor, a COVID-19 unit has been established, where local hospital staff faces the daily grim realities of a pandemic.

"Masking and social distancing are no joke. Right now, the best thing we can do for everybody is see if we can bend the curve. Right now, my hospital is full. I have somebody sitting in the ER, waiting for a bed," JMHCC's Dr. Elizabeth Sundberg said in the midst of the increase in cases recently.

With COVID-19 cases on the rise, JMHCC has developed a plan to care for patients and still keep beds available. Here is the blueprint:

• **Quarantine at home:** Patients who have tested positive for COVID-19, but who have mild symptoms, will be

asked to quarantine at home. A nurse will call them regularly to make sure symptoms are not worsening.

• Outpatient care:

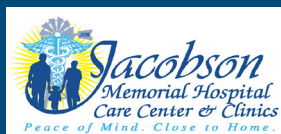
Patients who have a support system at home, whose symptoms require daily care, but which may not require hospitalization, will be treated on an outpatient basis. That means they will quarantine at home, but come to the clinic/hospital in Elgin for five continuous days for an IV treatment of Remdesivir and other fluids as necessary. An oxygen concentrator will also be provided for at-home treatment if needed. A nurse will visit the patient daily at the patient's home. If symptoms worsen, the patient will be admitted to JMHCC.

The good news is that Sundberg has developed a "cocktail" treatment that has been used at hospitals across the country, and the antiviral Remdesivir has proven to be



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Welcome!

Welcome to Lifelines, a newsletter which is published quarterly by the Jacobson Memorial Hospital Care Center and the Jacobson Memorial Hospital Foundation, serving the region.

The mission of Jacobson Memorial Hospital Care Center:

Advance the health of the communities with respect and accountability, providing peace of mind close to home.

The vision of Jacobson Memorial Hospital Care Center:

Strive to be the community choice by providing excellent health care through continuous improvement.

The mission of the Jacobson Memorial Hospital Foundation:

Jacobson Memorial Hospital Foundation, in support of Jacobson Memorial Hospital Care Center, is to engage and foster health care philanthropy, and provide funds, support and programs to enhance continuous health care excellence for our region.

an effective treatment for COVID-19.

“The FDA (U.S. Food and Drug Administration) agrees Remdesivir is distinctly a help. The question is whether it’s a game-changer. We won’t know for six months to a year. It’s looking better and better,” Sundberg said.

- **Admittance:** Patients who require hospitalization or who worsen during outpatient care will be admitted and treated at JMHCC.

- **Transfer:** Patients who require ICU or trauma care or a ventilator will be transferred to the nearest facility. A recent trauma patient was transferred to Fargo, where the nearest bed was available.

“We have put this plan into place as COVID-19 cases have increased to continue to keep beds available, and to continue hands-on care for all our patients,” said JMHCC CEO Theo Stoller. “I want to thank every single colleague at JMHCC for their tireless efforts, for putting in extra hours and for continuing to focus on our patients during this time as well.”

DONNING SUPERHERO SCRUBS

Staff at JMHCC are remaining upbeat, but are tired, Stoller shared.

“We are able to have a sufficient amount of staff to care for our patients, however it is a day-to-day struggle to ensure that we can meet that expectation,” he said. “We have a lot of overtime happening and a lot of extra time being put into our patients, our community and our facility. We have great people to care for our communities and our

patients and they are really proving that at this time.”

“They are doing a fantastic job and they are keeping our communities safe to the best that they can,” he said.

Leslie Niederman, the JMHCC board chair, recently shared a note with staff: “I just want everyone to know that I have a newfound respect for EVERYONE who is employed by JMHCC, particularly those who have direct patient contact! I just finished my first ambulance run since this whole COVID-19 really ramped up. As the board of directors, we need to truly understand what our medical staff and administration are telling us when they speak of what our employees are going through! We need each and every one of you to take care of our patients so we can make this hospital available to our community. You don’t know how blessed we are to have each of you!”

As chair of the JMHCC board of directors, Niederman heard reports during board meetings, but witnessing staff at work made it a reality, she said.

“You can hear that, but once I saw it, it hit me like a ton of bricks. This is worse than what I had in my mind,” she said.

“There is a general feeling of stress, of them dealing with more patients than normal in the emergency room. Them having to put on all their PPE, take it off, sanitize the room,” Niederman said, from providers to nursing and care staff to maintenance and housekeeping.

“There is just extra work involved all over the place, so I can see where they’re getting stressed and there’s a lot

continued on page 6

Slow the pace. Protect others. Flatten the curve.

**It's not much
to ask.
Wear a mask.**



JMHCC adds to care capabilities

Jacobson Memorial Hospital Care Center (JMHCC) is planning or has already made several acquisitions and improvements to the facility to continue to prepare for and respond to positive COVID-19 patient cases.

Utilizing grant funds through the federal CARES Act, JMHCC's board of directors has approved several purchases.

The Coronavirus Aid, Relief and Economic Security Act, also known as the CARES Act, is a \$2.2 trillion economic stimulus bill passed by the U.S. Congress in March in response to the economic fallout of the COVID-19 pandemic in the United States. Funding for hospitals allows for improvements to better prepare for COVID-19 patient cases.

"Our facility continues to strive to serve our patients in the best way possible, with the best care close to home," said JMHCC CEO Theo Stoller. "These improvements will help us continue to do that."

Improvements include:

- The board approved the purchase of four lab analyzers, including a hematology analyzer and an arterial blood gas analyzer. Hematology analyzers are used to count and identify blood cells at high speed and accuracy. The analyzer now available at JMHCC's lab department functions at the same level as equipment in any large hospital in the state, such as Sanford Health, Stoller pointed out.

An arterial blood gas test measures the acidity, or pH, and the levels of oxygen and carbon dioxide from an artery. The test is used to check the function of the patient's lungs and how well they are able to move oxygen into the blood and remove carbon dioxide.

JMHCC has also purchased two COVID-19 analyzers to place in the Glen Ullin and Richardton clinics. These COVID-19 analyzers will provide a rapid test, mainly for staff and nursing home residents, but also for patients. The JMHCC lab in Elgin already includes a COVID-19 analyzer



ABOVE: JMHCC's nursing station is now enclosed with glass, from the ceiling to the desk, to provide for protection for the staff and to provide for better patient privacy.

BELOW: Christia Gumal, a medical technologist in JMHCC's lab, works with the new hematology analyzer, a state-of-the-art analyzer which is comparable to any available in North Dakota's larger hospitals.





ON THE LEFT: *The reception desk at the Elgin Community Clinic is now enclosed in glass to help protect reception staff from COVID-19.*

FAR LEFT: *A portable X-ray machine will be located at the Glen Ullin Medical Clinic to provide for quality X-rays on a regular basis.*

BELOW: *An arterial blood gas analyzer at the JMHCC lab helps test the function of a patient's lungs. The JMHCC lab was able to add four new pieces of equipment recently using CARES Act funding to continue to prepare for and respond to COVID-19 patient cases.*

which can complete a COVID-19 test in about 15 minutes.

- Two rooms at JMHCC will be renovated to be used as negative pressure rooms for infectious disease cases.
- An ultraviolet (UV) light will be emitted through JMHCC's air handling system to provide for rapid, effective sanitation for COVID-19. An in-duct UV system disinfects the air as it cycles through the return ducts. This technology has been used in hospitals for years to disinfect areas such as surgical suites.
- JMHCC has purchased a second portable X-ray machine, so a portable unit can be available in the Glen Ullin clinic. This will allow radiology to perform quality X-rays at the Glen Ullin Family Medical Clinic more easily.
- The Elgin Community Clinic reception desk has been enclosed in glass from ceiling to the reception desk to provide a barrier for safety and security of staff. In addition, the hospital nursing station has been enclosed in glass from the ceiling to the desk to provide for safety and privacy at that station.
- JMHCC will also be implementing a security system with cameras and a key fob system to enter the facility to provide for better control of access to the facility.
- Other improvements include the purchase of eight computers for each hospital room to document patients at the bedside, which will help with infection control. Additions to the air-conditioning system will be made to keep the facility more comfortable. ■



COVID-19 clinic protocol set

Jacobson Memorial Hospital Care Center (JMHCC) and its clinics in Elgin, Glen Ullin and Richardton have revised protocol regarding COVID-19 screenings as a way to better care for patients.

JMHCC's clinics will no longer do "drive-thru" screenings. Instead, patients are asked to make an appointment with a provider, so screenings can be assessed by the provider, positive COVID-19 results can be followed and negative results can be treated for possible other illnesses. To adjust, JMHCC asks patients to follow these steps:

- 1.** Experiencing symptoms? Call your local clinic in Elgin, Glen Ullin or Richardton and make an appointment.
- 2.** When you arrive at the clinic, don a mask, sanitize your hands at the clinic entrance and keep that 6-foot distance from others.
- 3.** You will be taken directly into an exam room, where you will see a provider.
- 4.** The provider will assess your symptoms and screen you for COVID-19 if the provider deems you should be screened.
- 5.** Your results will be shared by the provider when they become available.
- 6.** A plan of care will be developed. If you are positive for COVID-19 or if you are ill due to another reason, your provider will be better able to treat you.

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COVID-19: from page 3

of people putting in extra hours. They need to be thanked,” she said. “If you see a health care worker of any type on the street or wherever, or even send them a note, and thank them for all they are doing, because I don’t think the public has a clue as to what they are going through up there.”

COMMUNITIES ASKED TO SLOW SPREAD

COVID-19 symptoms have ranged from fever, cough, sore throat and muscle aches to nausea and loss of taste and smell, shared JMHCC FNP Carrie Gerving.

“No, it’s not just like the flu. It’s probably three to four times worse than the flu and potentially 10 times worse for the elderly,” Sundberg said.

JMHCC continues to ask residents to wear masks, wash hands often and vigorously, avoid touching your face, social distance and stay home when you are not feeling well.

Stoller urges mask wearing, social distancing and testing to help slow the spread of COVID-19.

New quarantine guidance from the N.D. Department of Health was updated Oct. 1 to reflect that in non-health care, non-residential settings, when the positive case and close contact have both been wearing a face covering consistently and correctly for the entire time, the close contact will not need to self-quarantine at home.

“We need to quarantine or distance ourselves when we are ill, and then also mask when we are in public and continue to keep social distancing. The biggest thing that we need to all think about is the change in our perception of how we look at our daily activities,” Stoller shared. “If I do this, what’s the cause and effect? If I get COVID, how is that going to affect the loved ones that I care about? So making those decisions on who we don’t



Believe you have COVID-19, but with mild symptoms?

Stay home and isolate from others.

Believe you have COVID-19, but with symptoms that need care?

Call the Elgin Community Clinic at 584-3338, Glen Ullin Family Medical Clinic at 348-9175 or the Richardton Clinic at 974-3372 and speak to a nurse.

Need emergency care?

Use the emergency entrance to JMHCC. While the door is locked to visitors, use the phone in the lobby to notify a nurse of your presence.

want to expose.”

“Unfortunately, not everybody has been that responsible,” Sundberg said. “Those that have it should think about their neighbors, think about the community. Do you want to sit there and know in your heart of hearts that you may have gotten somebody else sick?”

Testing will also help slow the spread, Stoller said.

“It is important to be tested to know if you are able to transmit the virus, because, hopefully, you can help stop the transmission rather than continue to unknowingly spread it,” he shared.

Patients need to remember the COVID-19 test is a point-of-contact test, meaning just because you tested negative one day does not mean you won’t test positive the next day as the virus becomes more prevalent in your system, Gerving pointed out. This requires testing at the right time, which means the person needs to be actively shedding the virus for the test to be positive.

The asymptomatic rate in North Dakota is 30-35 percent, according to the N.D. Department of Health (NDDoH). This is why it continues to be important to follow the recommendations of the NDDoH to stay home when you’re sick and self-isolate if you’ve tested positive or quarantine if you have been in close contact with an individual who tested positive, whether you’re showing symptoms or

not.

The chance of a false positive is extremely low, but the chance of a false negative is around 30 percent, the NDDoH shares.

Also, because of the nature of the disease, it’s possible for someone to test negative one day and positive the next.

Gerving encourages handwashing, and taking care of your general wellbeing, such as eating properly and drinking plenty of water.

Consider the following NDDoH recommendations to prevent the spread of COVID-19:

- wash hands often with soap and water for at least 20 seconds;
- avoid touching eyes, nose and mouth with unwashed hands;
- cover coughs and sneezes with a tissue and throw it away;
- if older than 2 years old, wear a cloth face mask;
- clean and disinfect frequently touched surfaces/objects regularly;
- get plenty of rest, drink fluids and eat healthy foods;
- avoid close contact with people who are sick;
- stay home when you are sick. ■

Thyroid SYMPTOMS

muscle stiffness

DRY SKIN

poor immunity

UNRESTORED SLEEP

Depression fatigue

osteoporosis

WEIGHT GAIN

sluggish

GOITER

swelling

NECK DISCOMFORT OR ENLARGEMENT

Brain Fog

edema

poor reflexes

anxiety

JOINT STIFFNESS

Cold Intolerance

HIGH CHOLESTEROL

BLOATING

Cold hands and feet

If you are experiencing these symptoms, make an appointment today:

Elgin Community Clinic • 584-3338

Glen Ullin Family Medical Clinic • 348-9175

Richardton Clinic • 974-3372

Nov. 16-20

Discounted lab screenings for thyroid:

\$42 for TSH and \$17 for Free T4

(Normally \$115 and \$49 when not discounted)

COVID SCREENING: from page 5

“We care about your health and want to make sure your symptoms are being treated, whether you have COVID-19 or not. An appointment with a provider will better assess treatment, whether your results are positive or negative. Also, your insurance is less likely to cover just the test without an accompanying provider visit,” said JMHCC Theo Stoller.

The JMHCC clinics in Elgin, Glen Ullin and Richardton will continue to be open to all patients, with temperature checks of patients at the receptionist desk, as in the past. All clinic patients are now required to wear a mask. Masks are provided at the clinic entrance for patients.

The clinics are also asking that no additional people accompany a patient to the appointment unless they need a guardian or parent with them.

The emergency room at JMHCC continues to operate to serve patients, and all clinics continue full operations.

Those with general questions about billing or other concerns are asked to call.

JMHCC clinics in Elgin, Glen Ullin and Richardton will also continue with telehealth services. To obtain a telehealth, or virtual visit, ask the receptionist for that type of visit when you make your appointment. ■



Jacobson Memorial Hospital Care Center

Annual meeting

Wednesday, Nov. 18

Meal starting at 5 p.m. MT

Rock Ridge, Carson

Annual meeting reports, election

Get yourself and your family

FLU SHOTS!

Jacobson Memorial Hospital Care Center (JMHCC) and the N.D. Department of Health (NDDoH) are reminding all North Dakotans to get vaccinated against influenza.

“A flu shot is the best prevention against influenza,” urges Dr. Elizabeth Sundberg with JMHCC.

JMHCC’s clinics in Elgin, Glen Ullin and Richardton all have influenza immunizations available. Those who have not yet been immunized should contact their local clinic for an appointment during regular clinic hours.

Anyone can get the flu, including healthy individuals. Everyone 6 months and older should receive the flu vaccine. When more people are vaccinated, the virus does not spread as easily and quickly to those who are vulnerable to serious complications from the flu.

Many of these individuals are the same people at risk for complications due to COVID-19, including pregnant women, people older than 65, and those with chronic medical conditions

such as diabetes, lung disease and heart disease. Last year, 57% of North Dakotans were vaccinated against influenza.

This fall and winter, both COVID-19 and influenza will be circulating at the same time. The flu vaccine will not prevent COVID-19, but it will protect against a severe respiratory illness that last year caused 188 pediatric deaths nationwide.

“Preventing the flu reduces the burden of disease on our health care system, both testing and hospital capacity,” said Immunization Director Molly Howell. “It also prevents an illness that causes employees to miss work and children to miss school or child care.”

Influenza is a respiratory disease. The most common symptoms are fever, cough, sore throat, headache, chills and body aches. In North Dakota, influenza activity begins in the fall and typically peaks between January and March. Twenty-five influenza cases have already been reported in

the state for the 2020-21 season.

People can get vaccinated against influenza anytime this fall. Vaccination does not protect against other respiratory diseases or the germs that cause “stomach flu.”

A yearly vaccination is the most effective way to avoid the flu. While you may still get the flu after having a vaccination, research shows that even if you do get the flu after getting a flu shot, it is less likely to be as severe.

A common misconception is that people contract influenza from the vaccination. That’s impossible.

“The influenza vaccine is dead. It can’t give you the flu,” Sundberg said.

In addition to vaccination, JMHCC recommends frequent hand washing, covering coughs and sneezes and staying home when you are sick to prevent spread of influenza.

Flu can be more dangerous to young children, those age 65 or older and those with other health conditions. ■

STOP THE SPREAD

Take everyday preventive actions to help stop the spread of flu viruses!

Avoid close contact with sick people, avoid touching your eyes, nose, and mouth, cover your coughs and sneezes, wash your hands often (with soap and water).





Oscar trots down the hall, getting greetings like a rock star. A dapple miniature dachshund, Oscar is a regular visitor at Jacobson Memorial Hospital Care Center (JMHCC). His owner, Leslie Booth, the social services designee at JMHCC, brought Oscar home from Mitchell, S.D., in October 2019 as a family pet. Then she started bringing him to work.

"He was so tiny, I would bring him almost every day to keep an eye on him. He has his little bed and he would nap, but when he wasn't napping, we would run around and go visit a lot of the residents and then it turned into, 'When is Oscar coming?'" she said.

The hospital established a policy to incorporate Oscar into the facility as a therapy pet, and now he's a fixture.

"He loves to go on wheelchair rides. He'll sit on their laps. I'll take him down the hall and he'll hit every room to see if somebody's in there and if they are, he sits and visits and then he'll go to the next one," Booth said.

At home, Oscar is a typical playful dachshund. At JMHCC, he is a peaceful reassurance to both patients and staff.

"A lot of them had pets when they were on the farm, so it brings back memories," Booth said of the long-term residents at JMHCC.

One resident with dementia does not talk, but greets Oscar in full sentences, Booth shared.

"When we take Oscar, full sentences," she said. "Oh, come here cutie. Oh, you're a good cutie," the resident will exclaim when Oscar visits. Staff stops by Booth's office to snuggle with Oscar when he's not napping in his corner bed or visiting patients. "I've been told by some of our travel nurses that this is their favorite assignment because of him," Booth said. "A happy nurse is a good nurse." Staff and residents celebrated Oscar's first birthday with a party Aug. 4. And now, Oscar has a companion – a puppy named Hazel joined the family this summer. And she is visiting JMHCC, too. "Dachshund are fun," Booth said with a smile. ■



JMHCC's social services designee Leslie Booth cradles Hazel in her arms. Both Hazel and Oscar, in top photo, are Leslie's family pets who also act as therapy dogs at JMHCC.

Need to talk?

Jacobson Memorial Hospital Care Center (JMHCC) offers psychotherapy and psychiatric care at the Elgin Community Clinic and Glen Ullin Family Medical Clinic. The psychotherapists and psychiatrists providing care at JMHCC's clinics are associated with the Center for Psychiatric Care headquartered in Grand Forks, and are providing care through telemedicine services.

They are available for both adults and children of all ages.

Appointments in Elgin or Glen Ullin must be made directly through the Center for Psychiatric Care by calling 701-732-2509.

Patients will come to the clinic for their appointments and register with the clinic receptionist, just as they do for other provider appointments. During their appointment, patients will be assisted by a clinic nurse to link with a psychiatrist via a monitor in the exam room. The nurse will then leave the room so the patient and psychiatrist have privacy.

For those who need immediate support, the National Suicide Prevention Lifeline is a national network of local crisis centers that provides free and confidential support for people in distress, and prevention and crisis resources for you or your loved ones. Emotional support through the Lifeline is available 24 hours a day, 7 days a week. The Lifeline number is 1-800-273-TALK (8255).

"We encourage area residents to pursue help and treatment for their mental health," says JMHCC CEO Theo Stoller. "Help begins by talking to others." ■



Psychiatric and psychotherapy care available

**Elgin Community Clinic
Glen Ullin Family Medical Clinic**

Through telemedicine with Center for Psychiatric Care
headquartered in Grand Forks

**Appointments must be made directly through
the Center for Psychiatric Care by calling 701-732-2509.**

How does a telemedicine appointment work?

Patients will come to the clinics for their appointments and register with the clinic receptionist, just as they do for other provider appointments. During their appointment, patients will be assisted by a clinic nurse to link with a psychiatrist or psychotherapist via a monitor in the exam room. The nurse will then leave the room so the patient has privacy.

Who can make an appointment?

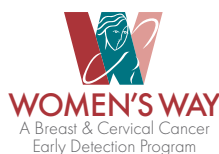
Psychiatrists or psychotherapists are available for both adults and children of all ages.



Caring for family is at the top
of your to-do list.
Add yourself to that list.

Women's Way can help make your health a priority.
Get screened for breast and cervical cancer today.

701-667-3370 or 888-667-3370
(toll free)



Mammo Day Nov. 24



Know your risk



1 in **8** women will be diagnosed with breast cancer in their lifetime.

Breast cancer is the **leading** cause of cancer-related death in women.

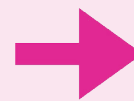
Get screened



Breast cancer's mortality rate has been declining since **1989** due to early detection and improved treatment.

Breast cancer is detected every

2 minutes in the United States.



Early detection is your best protection!

Elgin Community Clinic • 603 East St. N., Elgin



Appointments: Call 701-584-3338



**NO
REFILLS**

TO DO FOR MEDICATION REFILLS:

No refills available on label?

- Make your doctor appointment at least two weeks in advance if you need a new prescription

Refills still available on label?

- Call pharmacy for refill

**Leave plenty of time to
fill or refill your prescription!**

**Bring ALL your prescription
bottles to ALL your clinic
appointments!**



Message from Jacobson Memorial Hospital Care Center, Elgin

Jacobson Memorial Hospital Care Center is an equal opportunity provider and employer.



Discounted Sports Physicals

**Sports
physicals
for \$35**

**Oct. 1
Through
Nov. 30**

Payment required same day as physical

Call to schedule an appointment today!

Elgin Community Clinic • 584-3338

Hours: 8 a.m. to 4:30 p.m. MT Monday-Friday

**Glen Ullin Family Medical Clinic
348-9175**

Hours: 8 a.m. to 4:30 p.m. CT Monday, Thursday, Friday
7 a.m.-7:30 p.m. CT Tuesday and Wednesday

Richardton Clinic • 974-3372

8 a.m. to 5 p.m. Mondays;
8 a.m. to 4:30 p.m. Tuesdays and Wednesdays
and 8 a.m. to 6:30 p.m. Thursdays. Closed on Fridays.



JMHCC is an equal opportunity provider and employer.

JACOBSON MEMORIAL HOSPITAL CARE CENTER



Are you loyal,
driven,
compassionate?

All full-time and part-time positions are eligible for our competitive benefits package.
Contact Kristin at 701-584-7247 or kheid@jmhcc.org to apply.

Join our team of like-minded people!

Clinic Nurse - Glen Ullin

One part-time LPN or RN in the Glen Ullin Family Medical Clinic. Starting wage \$19.57 to \$21.15/hour. May increase based on experience. This position is eligible for a \$5,000 sign-on bonus and \$25,000 student loan repayment program.

Therapy aide - Elgin

One full time. CNA license required (we can train). Monday-Friday, with no weekends or holidays. Starting wage \$13.25/hour. May increase based on experience.

Housekeeper - Elgin

Three full time; rotating weekends and holidays. \$4,000 sign-on bonus. Starting wage \$12.36/ hour. May increase based on experience.

Licensed Practical Nurse (LPN) - Elgin

Enrich the lives of patients while choosing your own schedule in full-time or part-time LPN position. Eligible for \$25,000 student loan repayment and \$5,000 sign-on bonus. Starting wage \$22.66/ hour. May increase based on experience.

Registered Nurse (RN) - Elgin

Make a difference and gain valuable experience as a full-time or part-time charge nurse at JMHCC! This position is eligible for a \$5,000 sign-on bonus and \$25,000 student loan repayment program. Starting wage \$29.36/ hour. May increase based on experience.

Certified Nurse Assistant (CNA) - Elgin

Support and empower patients through hands-on care in a meaningful CNA role at JMHCC. CNA certification required, but we can assist you in obtaining certification if necessary. Full-time or part-time positions are available. These positions are eligible for a \$4,000 sign-on bonus. Starting wage \$17/ hour. May increase based on experience.

Serving with commitment, compassion, excellence and integrity



JMHCC is an equal opportunity provider and employer