

FNP Carey Rivinius, on the right, meets with a patient in the first telehealth appointment held by a Jacobson Memorial Hospital Care Center clinic provider.

## Clinics launch telehealth visits

Jacobson Memorial Hospital Care Center’s (JMHC) clinics in Elgin, Glen Ullin and Richardton now have telehealth services available. Now, patients can remain at home and still access providers through a virtual visit. The telehealth service is being implemented to encourage social distancing and keep both health care workers and patients safer during the coronavirus disease

2019 (COVID-19) pandemic.

Patients may schedule a virtual visit by calling their local clinic and requesting a telehealth appointment with a provider, rather than appearing at the clinic in person.

“No matter where they’re sitting, they would be able to have an appointment with a provider. It might not be the provider that would be in that area, but there will be access at all

three clinics to do this,” JMHC CEO Theo Stoller said.

Patients with COVID-19 symptoms are encouraged to use the telehealth system to access a provider remotely. Other patients with appropriate needs are also encouraged to use the system to remain at home and continue social distancing.

“Not all appointments are appropriate”  
*continued on next page*

### JMHCC Lifelines • Spring 2020

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ate for a telehealth visit. Obviously, if they are in need of lab or an X-ray or if it's a COVID screening, we can't do that over the phone. And it's up to the provider, too, but patients can request a telehealth visit," says Family Nurse Practitioner (FNP) Carrie Gerving.

The clinics will typically use a video communications app such as Zoom to provide the telehealth visit. Patients will be contacted by phone or email by a nurse with the teleconferencing link for the visit. Any patients who have difficulties downloading the app or setting up the teleconferencing connection will be assisted over the phone by a nurse.

At the appointment time, the patient will access the link to the Zoom room, where the provider will join the appointment. The two will then be able to see each other through video.

A patient may opt to end a telehealth visit at any time if he or she is not comfortable with the visit. A provider may also end the appointment and request the patient come to the clinic in person for further examination. A patient is allowed to have a family member present during the visit.

"Obviously, we're not able to do a lot of hands on, so you're really relying on what the patient is telling you and what you're observing when you're visiting with them," Gerving said.

"We cannot resolve all things over telehealth," Stoller shared, but certain medical conditions are conducive to telehealth visits.

For example, visits for pinkeye, rashes or medication

refills are conducive for telehealth. COVID patients are asked to first use a telehealth appointment as well to keep themselves in isolation, but still be able to see a provider as needed.

"We're protecting ourselves, our patients and them, so if we do have a COVID patient, we don't want people to be unnecessarily exposed," Stoller said.

If the patient needs to be seen by a provider in person, they will be asked to come into the clinic or hospital. Patients who feel they need emergency treatment are encouraged to continue to use the emergency room.

As the telehealth services are rolled out, glitches are expected, and patience may be needed.

"There are going to be some bugs to work out," Gerving said. "We ask everyone to continue to use the system and be patient as our staff works through this new delivery of health care." ■



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# Welcome!

Welcome to Lifelines, a newsletter which is published quarterly by the Jacobson Memorial Hospital Care Center and the Jacobson Memorial Hospital Foundation, serving the region.

***The mission of Jacobson Memorial Hospital Care Center:***

Advance the health of the communities with respect and accountability, providing peace of mind close to home.

***The vision of Jacobson Memorial Hospital Care Center:***

Strive to be the community choice by providing excellent health care through continuous improvement.

***The mission of the Jacobson Memorial Hospital Foundation:***

Jacobson Memorial Hospital Foundation, in support of Jacobson Memorial Hospital Care Center, is to engage and foster health care philanthropy, and provide funds, support and programs to enhance continuous health care excellence for our region.

# JMHCC continues COVID-19 awareness

**E**ven before Grant County reported its first positive test for coronavirus disease 2019 (COVID-19) on March 31, Jacobson Memorial Hospital Care Center (JMHCC) was preparing to handle COVID-19 patients.

COVID-19 is a highly contagious respiratory illness. The novel coronavirus was first identified during an investigation into an outbreak in Wuhan, China, and has since resulted in a pandemic.

There is no specific antiviral treatment for COVID-19, but people with COVID-19 can seek medical care to help relieve symptoms.

The JMHCC team urges the general population to stay healthy by following guidelines for social distancing and hygiene, such as handwashing, covering coughs and sneezes, and not touching your face.

“We’re trying to stay safe to take care of you. Please stay safe to help take care of us,” urged JMHCC’s Dr. Elizabeth Sundberg.

“If we can all take care of each other, we’ll get through this,” she said.

“We are being extremely careful and trying to coach each other on safety and personal protective equipment. We know we have a good team here and we want to keep it that way. The problem is, we don’t have a real deep bench, so if we start having team members getting sick, we’re going to be hurting,” Sundberg said.

JMHCC is following recommended protocols regarding swabbing patients and sending samples to labs for COVID-19 testing.

The N.D. Department of Health (NDDoH) has recommended to health care providers that testing be prioritized to certain groups.

That means not every patient is tested, so residents should understand that more COVID-19 carriers than the NDDoH tallies indicate are likely present in the population. And, 1 in 4 who are COVID-19 positive do not display symptoms, Sundberg said.

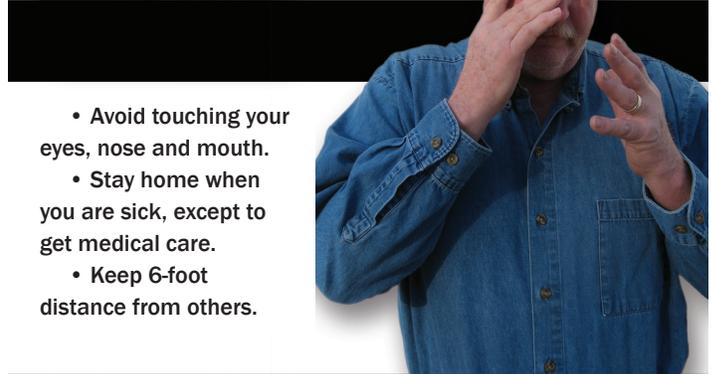
“We test based only on those recommendations and with the approval of the on-call provider, because the testing is just not available for everybody to come in and get checked. And since there is no treatment other than support, it doesn’t make a huge amount of difference, unless you’re trying to track in a health care setting or save a health care setting, which is what we’re trying to do right now – preserve our fragile folks that are already hospitalized or are in assisted living,” Sundberg said.

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## Jacobson Memorial Hospital Care Center reminds you to:



- Cover your cough or sneeze.
- Clean frequently touched surfaces and objects daily (such as tables, countertops, light switches, doorknobs and cabinet handles), using a regular household detergent and water.



- Avoid touching your eyes, nose and mouth.
- Stay home when you are sick, except to get medical care.
- Keep 6-foot distance from others.



- Wash your hands often with soap and water for at least 20 seconds, especially after going to the bathroom; before eating; and after blowing your nose, coughing or sneezing. If soap and water are not readily available, use a hand sanitizer that contains at least 60 percent alcohol.

## COVID-19, from page 3

As JMHCC braces for more cases, patients who believe they may have COVID-19 and are not in an emergency situation should call their local clinic ahead to schedule a telehealth visit if possible.

“People who may have COVID and aren’t real sick are better off staying home. If they are running real high fevers or are short of breath, they definitely should be calling,” Sundberg said.

JMHCC has been locked to visitors and family members since mid-March, and no family or friends are allowed in the emergency room with patients. No visitors are being allowed into the facility other than those seeking medical care. Long-term care patients are being quarantined to their rooms to protect them.

“We understand that connecting with family members is incredibly important, and there are a variety of other ways you might consider connecting with your loved one, such as telephone, email, text and social networks,” said JMHCC CEO Theo Stoller.

Everyone who enters the facility, including staff, are being screened first, and are wearing masks.

“Everybody who comes in gets their temperature checked and are masked, whether they are employees or potential patients,” Sundberg said.

Typical symptoms of COVID-19 have included sore throat, high fever ranging upward to 104 degrees and a dry cough or shortness of breath. Nausea has also been known to be another symptom in some cases. The symptoms may appear in as few as two days or as long as 14 days after exposure.

If you have symptoms and anticipate needing to be seen in the emergency room, JMHCC asks that



The N.D. Department of Health has recommended that testing be prioritized for the following groups:

- Patients hospitalized with respiratory illness
- Those living or working in congregate settings
- Health care workers
- Testing for public health investigators and contact tracing

*If you are feeling anxious about not being able to get tested for COVID-19, remember testing DOES NOT change the treatment!*

### Believe you have COVID-19, but with mild symptoms? Stay home. (Symptoms include fever, dry cough and shortness of breath)

Separate yourself from other household members and stay in home isolation until three things have happened:

- At least seven days have passed since symptoms first appeared
- Have been fever-free for 72 hours (three days) without use of medication
- Other symptoms have improved, such as cough or shortness of breath

### Believe you have COVID-19, but with symptoms that need care?

Call the Elgin Community Clinic at 584-3338, Glen Ullin Family Medical Clinic at 348-9175 or the Richardton Clinic at 974-3372 and speak to a nurse. You can request a telehealth visit in an effort to continue social distancing.

### Need emergency care?

Use the emergency entrance to JMHCC. While the door is locked to visitors, use the phone in the lobby to notify a nurse of your presence. No family will be allowed to accompany you inside.



you call the hospital at 584-2792 first, unless it is life-threatening.

If you develop emergency warning signs for COVID-19, get medical attention immediately. In adults, emergency warning signs:

- Difficulty breathing or shortness of breath; persistent pain or pressure in the chest; new confusion or inability to arouse; bluish lips or face

While JMHCC is closed to visitors, the emergency room remains open to those with life-threatening situations. Use the phone in the lobby to contact a nurse and access the facility.

“Our emergency room is not closed.

If they are having life-threatening emergencies, they need to show up at the ER,” Stoller said.

“Ensuring our staff and residents are in a safe and healthy environment is our greatest concern. The Centers for Disease Control and Prevention has recommended a variety of steps that we are implementing to help reduce the potential for the virus to enter our building,” Stoller said.

For questions related to COVID-19, the public can call the NDDoH hotline at 1-866-207-2880 from 7 a.m. to 7 p.m. CT Monday through Friday. ■

# JMHCC named among Top 100 hospitals

Jacobson Memorial Hospital Care Center (JMHCC) in Elgin announces it has been named a 2020 Top 100 Critical Access Hospital by The Chartis Center for Rural Health. This annual award honoring rural hospital performance is determined by the results of iVantage Health Analytics' Hospital Strength INDEX®, which is celebrating its 10th anniversary in 2020.

This places JMHCC among the top 100 out of the more than 1,300 critical access hospitals nationwide. Only 12 hospitals in North Dakota were named to the top 100 list.

"This is a great accomplishment for JMHCC and we are proud of this achievement. It is amazing to see what we can achieve as a team, when our main focus is on providing high-quality patient care. I would like to recognize our board of directors, the Jacobson Memorial Hospital Foundation board, leadership, staff and community for this award. It has been a team effort!" said JMHCC CEO Theo Stoller.

"Amidst uncertainty, transition and strain, these top performers are excelling in managing risk, achieving higher quality, securing better outcomes, increasing patient satisfaction, and operating at a lower cost than their peers. These groups serve as a benchmark for other rural facilities as they strive to achieve similar results and provide a blueprint for successfully navigating the uncertainty of the new health care," The Chartis Center for Rural Health stated.

"There is no better illustration of the value that rural facilities provide to their communities than the annual identification and recognition of the top-performing rural facilities. Each year, the rural hospitals are analyzed through the lens of the Hospital Strength INDEX, the industry's most comprehensive and objective assessment of rural hospital performance in the United States," the center stated.

Utilizing 50 independent indicators, the INDEX assesses performance across eight pillars that span market-, value- and finance-based categories. Hospitals recognized as a Top 100 facility had one of the 100 highest overall scores among all critical access hospitals nationally.

"The Top 100 Critical Access Hospital award program reminds us that rural providers haven't lost touch with their mission and are committed to delivering better quality, better outcomes and better patient satisfaction," said Michael Topchik, with The Chartis Center for Rural Health.

JMHCC's most recent accomplishments include acquisition of the Richardton Clinic to expand its patient care, the addition of services from a visiting cardiologist and relaunch of its cardiac rehabilitation program,



and implementation of a medication-assisted treatment program for opioid dependence at the Glen Ullin and Richardton clinics.

In fiscal year 2019, JMHCC invested \$1.6 million in construction, updates and equipment, including installing new flooring, completing the conversion of the boiler system from coal to propane, and installing a new digital X-ray room.

In fiscal year 2019, JMHCC also continued a six-year trend of sustaining a positive operational bottom line. This was accomplished, in part, with \$257,555 in grant revenue and donations of \$72,828 from the Jacobson Memorial Hospital Foundation in 2019. This strong trend of community support continues in 2020, with more than \$42,000 donated during Giving Hearts Day.

Most recently, JMHCC received \$93,257.50 from the N.D. Department of Human Services' Home and Community-Based Services Program Development Grant to expand its services to the elderly population. Details on those services are being discussed. ■

# Cardiac recovery through rehab at JMHCC

**M**ark Resner, who lives in Mott, strides on the treadmill at Jacobson Memorial Hospital Care Center's (JMHCC) rehabilitation suite, recovering from a Jan. 29 heart attack by regularly exercising under the watchful supervision of RN Holly Gaugler.

Having suffered a heart attack in 1999, Resner was home on Jan. 29, when he recognized the familiar chest pain, along with pain in his jaw and neck, which are telltale signs of a heart attack. He woke his wife, who crushed three aspirins for him to take, then drove him to JMHCC in Elgin.

Resner has been a patient at the Elgin Community Clinic for several years, visiting most recently after becoming sick with the flu.

"I wasn't feeling good. I was getting chest pains when I was out in the cold," he describes. He was scheduled for an appointment with a cardiologist within a week, but his heart attack occurred just days later.

When the Resners arrived at JMHCC that night in January, Dr. Alan Lindemann met them in the parking lot, then escorted Mark to the emergency room. With fog and icy conditions, the medical helicopter could not fly to transfer Mark to Bismarck, so the New Leipzig ambulance was dispatched.

To assure Mark's safe transfer to Bismarck, Dr. Elizabeth Sundberg hopped aboard the ambulance, too.

"She rode in the ambulance with us. She rode with me to Bismarck," Mark says with appreciation.

The stent implanted in Mark in 1999 had blocked, so Bismarck doctors did surgery the next day, clearing the blockage and implanting a new stent.

Mark was soon released, and immediately decided he would complete



**Mark Resner uses a treadmill in JMHCC's cardiac rehabilitation suite, monitored closely as he recovers from a heart attack.**

cardiac rehab at JMHCC in Elgin.

"It is so nice to come over here, rather than to drive to Dickinson or Hettinger," he says. "If I had to drive to Dickinson or Hettinger, I just wouldn't do it."

"This (heart attack) wasn't nearly as bad as the first one," Mark says, but the rehab is more difficult 20 years later.

"It's been harder. I needed the rehab worse," he shares.

With Holly, a registered nurse, standing nearby and watching monitors, Mark exercises for 25 minutes on a treadmill. He started rehab Feb. 24, continuing for 12 weeks, or 36 visits.

Early into the program, he was already making progress.

"His warmup now is faster than his main exercise session was when we first started. He's been able to tolerate the speed and the duration so much better," Holly says.

"It's invaluable. It really is, because when you have a heart attack, it's just like injuring any other muscle. You have to rehab it. You have to get it back in shape and you can feel it. It's just like if you break your leg and it's in a cast for six weeks. When you get out, it's really, really weak and every time you walk, you can feel it getting

*continued on page 8*

# cardiac rehabilitation

*Close to Home. Peace of Mind.*



**To learn more about the cardiac rehabilitation program, call JMHCC at 584-2792**

## Q&A about cardiac rehab

**J**acobson Memorial Hospital Care Center's (JMHCC) cardiac rehabilitation program allows patients to exercise at JMHCC in Elgin under the watchful eye of trained staff to help recover following heart surgery or a heart attack.

Under the cardiac rehabilitation program, patients are closely monitored while they exercise. The program and exercises are undertaken when either Dr. Alan Lindemann or Dr. Elizabeth Sundberg are at the facility. The program also incorporates education on diet and lifestyle choices following heart surgery.

To join the program, patients need a doctor's referral. After a six- to eight-week recovery following surgery, patients then begin the rehab program, taking small steps toward full recovery over 36 visits.

### Who needs cardiac rehab?

You may benefit from rehab if you have had:

- A heart attack
- A heart procedure or surgery

### What happens at rehab?

First, you'll have a medical evaluation to establish your needs and limitations.

Then you'll follow a customized exercise program at JMHCC under the close supervision of medical staff who will continually monitor you during the exercise.

- You will start slowly, following a safe physical activity program that gradually allows you to meet your goals and become stronger.
- You will meet three times a week for 12 weeks, using a treadmill, weights and doing stretching exercises.
- You'll be screened for depression, which can be the result of dramatic lifestyle changes following a heart attack.
- You'll receive counseling regarding healthy eating, smoking cessation and stress management

"It's a comprehensive program that covers everything after you've had something as traumatic as a heart attack," says RN Holly Gaugler.

### What are the benefits?

- With the rehab close to home, you won't have to travel when you are still recovering.
- You'll feel secure and less fearful about exercising. "It's a safer way to get back to working out after having a heart attack. You're monitored with an RN in the room. I never leave the room while they're working out," Gaugler says.
- Medicare and other insurance cover a certain number of sessions. ■

## CARDIAC REHAB, from page 6

stronger and that's the same way with your heart," Mark describes.

"I walk to the post office and that was a struggle before I started rehab. Now, I walk down there and I don't even notice it," Mark says of the block-long walk. Now, Mark says he can walk a mile.

"If I was doing this on my own, I wouldn't dare push myself as far as she can push me, because I don't have the monitor going. If I was doing it on my own, as soon as I got a little winded, I'd stop," he says.

"The two things that are important is how good the facility is as a whole. People in the community need to realize that. And, thank you to everybody. The big thing for me and for people in the Mott area and McIntosh is that when I left home coming here, I got 25 miles closer to the (Bismarck hospital), instead of going to Dickinson or Hettinger and getting 40 miles farther away. In my case, that made a tremendous difference. An extra 50 miles isn't a big deal on a normal day, but I'm really thankful that I could come this way," Mark says.

Mark appreciates the care he received so much that he sent flowers to Dr. Sundberg and Trisha Weishaar, who was on ambulance duty that night, and he made monetary donations to both the ambulance and the hospital.

"The care was tremendous. You can't really describe it," he says. "You go to a little place, and they get to know you and you get to know them. It's so much easier and so much more pleasant." ■



## Psychiatric and psychotherapy care available

**Elgin Community Clinic  
Glen Ullin Family Medical Clinic**

Through telemedicine with Center for Psychiatric Care  
headquartered in Grand Forks

**Appointments must be made directly through  
the Center for Psychiatric Care by calling 701-732-2509.**

### How does a telemedicine appointment work?

Patients will come to the clinics for their appointments and register with the clinic receptionist, just as they do for other provider appointments. During their appointment, patients will be assisted by a clinic nurse to link with a psychiatrist or psychotherapist via a monitor in the exam room. The nurse will then leave the room so the patient has privacy.

### Who can make an appointment?

Psychiatrists or psychotherapists are available for both adults and children of all ages.

# Start walking & talking

## JMHCC sponsors suicide awareness walk

To draw attention to available resources, Jacobson Memorial Hospital Care Center (JMHCC) is sponsoring a 5K walk/run throughout the week, May 26-29, in Elgin, Glen Ullin and Richardton.

Participants should “check in” on JMHCC’s Facebook page, then complete a 5K walk/run on their own anytime during the week.

All participants can then stop by their local clinic to receive a tumbler after completing the walk/run.

While suicide prevention is important to address year-round, JMHCC’s walk provides a dedicated time to come together with collective passion and strength around a difficult topic. Everyone can benefit from honest conversations about mental health conditions and suicide.

JMHCC offers psychotherapy and psychiatric care at the Elgin Community Clinic and Glen Ullin Family Medical Clinic. The psychotherapists and psychiatrists providing care at JMHCC are associated with the Center for Psychiatric Care headquartered in Grand Forks, and are providing care through telemedicine services. They are available for both adults and children of all ages.

Appointments in Elgin or Glen Ullin must be made directly through the Center for Psychiatric Care by calling 701-732-2509.

For those who need immediate support, the National Suicide Prevention Lifeline is a national network of local crisis centers that provides free and confidential support for people in distress, and prevention and crisis resources for you or your loved ones. Emotional support through the Lifeline is available 24 hours a day, 7 days a week. The Lifeline number is 1-800-273-TALK (8255).

“We encourage area residents to pursue help and treatment for their mental health,” says JMHCC CEO Theo Stoller. “Help begins by talking to others.” ■



#BeThe1To  
BE THERE

#BeThe1To  
ASK

Complete the walk, “check in” on JMHCC’s Facebook page, then stop by your clinic in Elgin, Glen Ullin or Richardton and receive a tumbler.

Psychiatric and psychotherapy services  
Elgin Community Clinic and Glen Ullin  
Family Medical Clinic.  
Call 701-732-2509 for appointments.



Jacobson Memorial Hospital Care Center is an equal opportunity provider and employer.

# Thank you!

## for your donations and support of JMHCC!

The Jacobson Memorial Hospital Foundation thanks the following, who have donated to the Foundation from Jan. 1 through April 1.

### **In memory of**

Roth, Phyllis  
Weikum, Lorraine  
Wagner, Gary  
    from Catherine Eslinger  
Hillius, Norma  
Hauge, Danny  
    from Clair and Jennifer Hauge

### **General donation**

Immanuel Lutheran Church Women  
Gunny's  
Resner, Mark  
Zion Women of the ELCA  
Mosbrucker, Deann  
Weishaar, Del and Trish

### **Giving Hearts Day**

Ackerman, TyAwna  
Armijo, Quejay and Julie  
Baier, Kessie  
Bee Unique Honey  
Braun, Anna

Crane and Merriman PC  
Dakota Community Bank  
Dart Communications  
Elgin Lions  
Farmers Union Insurance  
First International Bank & Trust  
Fischer, Ron and Jacquelyn  
Gartner, Joshua  
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Geesey, Shelley  
Gerving, Mike and Carrie  
Gietzen, Keith and Sherrie  
Glaesemann, Inez  
Gravalin, Renee  
Gumal, Christia  
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Haase, Marcy  
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Schock, Rodger and Kim  
Southwest Grain  
Stoller, Crystal  
Stoller, Lois  
Stoller, Myles and Wanda  
Stoller, Theo  
Sundberg, Elizabeth  
Ulrich, Kaci  
Weinhardt, Viola  
Weishaar, Benjamin and Yvonne  
Zacher, Clayton and Cynthia  
Zeller, Bonita  
Zeller, Troy

# Drug Take Back Day May 1 in Elgin

**E**conomy Drug and Jacobson Memorial Hospital Care Center (JMHCC) are partnering to hold another Take Back Program at Economy Drug in Elgin.

From 10 a.m. to 2 p.m. MT Friday, May 1, take your expired or unused prescription drugs out of your home and bring them to Economy Drug, located on Main Street in Elgin. In return, you'll receive a free candy bar that day, courtesy of JMHCC as an incentive to use the program!

By properly disposing of unused or expired prescription drugs, those drugs cannot be stolen or misused. Abuse of prescription drugs is not only a national epidemic, but it also happens in rural North Dakota.

That's why Economy Drug and JMHCC hold the Take Back Program at the drugstore, where a receptacle is available for safe, anonymous return of these medications.

"Any prescription that's outdated or unused should end up in here," said Pharmacist Chuck Oien. "By providing this service, we will create less of a risk for people who have expired or unused prescription medications in their home. By disposing of them here, they take away the target."

Following the launch of the Take Back Program in 2018, the disposal receptacle is available during regular busi-

ness hours at Economy Drug on a permanent basis. During any regular business hours, any medications can be safely and anonymously deposited into the receptacle at the drugstore, except for needles and aerosols, which are not allowed.

On May 1, the extra sweet incentive is offered to encourage people to use the program.

Unused and expired prescription medications are a public safety issue, leading to potential accidental poisoning, misuse and overdose. A majority of abused prescription drugs are obtained directly from a home's medicine cabinet.

The U.S. Drug Enforcement Agency created regulations that allow more options for the safe disposal of unused, unwanted and expired prescription drugs. These options include the return of unused narcotic painkillers and other medications to approved pharmacies, which is now available locally.

"Don't allow drugs to fall into the wrong hands. Clean out your medicine cabinet and properly dispose of them in a secure, convenient and responsible manner," advised JMHCC CEO Theo Stoller. "Keep your family members safe. Take those medications back." ■



**DON'T BE THE DEALER**

**Economy Drug Store  
TAKEBACK DAY**

**Friday, May 1  
10 a.m.-2 p.m. MT  
Main Street, Elgin**

**Bring back unused, expired medications  
and receive a FREE CANDY BAR  
COURTESY OF JMHCC in return!**

**Keep them safe.  
Clean them out.  
Take them back.**



Jacobson Memorial Hospital Care Center is an equal opportunity provider and employer



**Are you loyal, driven  
and compassionate?**

**Join our team  
of like-minded people!**

All full-time and part-time positions are eligible for our competitive benefits package.

Contact Kristin at 701-584-7247 or [kheid@jmhcc.org](mailto:kheid@jmhcc.org) to apply.

### **Laundry Aide - Elgin**

Part-time rotating position. Starting wage \$11.59/hour. May increase based on experience.

### **Groundskeeper - Elgin**

16 hours/week; temporary. Primary job duties will be mowing lawn and tree maintenance. Starting wage \$12/hour. May increase based on experience.

### **Housekeeper - Elgin**

Two full time; rotating weekends and holidays. \$3,000 sign-on bonus. Starting wage \$12.36/ hour. May increase based on experience.

### **Dietary Aide/Cook - Elgin**

Part time; rotating days and evenings, weekends and holidays. \$3,000 sign-on bonus. Starting wage \$12.36/hour. May increase based on experience.

### **Licensed Practical Nurse (LPN) - Elgin**

Enrich the lives of patients while choosing your own schedule in full-time or part-time LPN position. Eligible for \$25,000 student loan repayment and \$5,000 sign-on bonus. Starting wage \$22.66/ hour. May increase based on experience.

### **Registered Nurse (RN) - Elgin**

Make a difference and gain valuable experience as a full-time or part-time charge nurse at JMHCC! This position is eligible for a \$5,000 sign-on bonus and \$25,000 student loan repayment program. Starting wage \$29.36/ hour. May increase based on experience.

### **Certified Nurse Assistant (CNA) - Elgin**

Support and empower patients through hands-on care in a meaningful CNA role at Jacobson Memorial Hospital. CNA certification required, but we can assist you in obtaining certification if necessary. Full-time or part-time positions are available. These positions are eligible for a \$4,000 sign-on bonus. Starting wage \$17/ hour. May increase based on experience.

*Serving with commitment, compassion, excellence and integrity*



JMHCC is an equal opportunity provider and employer